REPORT OF THE SUBCOMMITTEE ON PLANNING AND PROGRAMMING

The Subcommittee on Planning and Programming held two sessions during the period since the last session of the Executive Committee: the 31st Session, on 23 and 24 November 1998; and the 32nd Session, on 25 and 26 March 1999.

The 31st Session was attended by delegates of the following Subcommittee Members elected by the Executive Committee or designated by the Director: Antigua and Barbuda, Canada, Chile, Ecuador, Mexico, Panama, and the United States of America. Also present were observers for Argentina, Bahamas, and Cuba.

The 32nd Session was attended by delegates of the following Members of the Subcommittee: Canada, Colombia, Cuba, Ecuador, Mexico, Panama, and the United States of America. Also present were observers for Brazil, Nicaragua, and Uruguay. The World Bank sent a representative.

Elected as officers for the 31st and 32nd Sessions were the delegates of Ecuador (President), Panama (Vice President), and Mexico (Rapporteur).

During the sessions the Subcommittee discussed the following agenda items:

- Integrated Management of Childhood Illness (IMCI)
- Persistent Organic Pollutants
- Strengthening Blood Banks in the Region of the Americas
- Violence against Women in the Americas
- Development of Quality Assurance Programs in Health Care
- Fellowships Program of the Pan American Health Organization
- Feasibility of Eliminating Tobacco Use in the Americas
- Evaluation of PAHO Technical Cooperation in Argentina
Provisional Draft of the Program Budget of the Pan American Health Organization, 2000-2001
Expanded Textbook and Instructional Materials Program
Health in the Summit Processes
Monitoring and Evaluation of the Health Sector Reform Processes
Workers' Health in the Region of the Americas
Health and Its Contribution to Poverty Alleviation
Antimicrobial Resistance and Emerging and Reemerging Diseases
Geographic Information Systems in Health

The final reports for both sessions are attached.

Annexes
FINAL REPORT
CONTENTS

**Page**

<table>
<thead>
<tr>
<th>Page</th>
<th>Officers</th>
<th>Opening of the Session</th>
<th>Adoption of the Agenda and Program of Meetings</th>
<th>Presentation and Discussion of the Items</th>
<th>Other Matters</th>
<th>Closing of the Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Officers</td>
<td>Opening of the Session</td>
<td>Adoption of the Agenda and Program of Meetings</td>
<td>Presentation and Discussion of the Items</td>
<td>Other Matters</td>
<td>Closing of the Session</td>
</tr>
<tr>
<td>4</td>
<td>Presentation and Discussion of the Items</td>
<td></td>
<td></td>
<td>Violence against Women in the Americas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Fellowships Program of the Pan American Health Organization</td>
<td></td>
<td></td>
<td>Fellowships Program of the Pan American Health Organization</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Integrated Management of Childhood Illness</td>
<td></td>
<td></td>
<td>Integrated Management of Childhood Illness</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Persistent Organic Pollutants</td>
<td></td>
<td></td>
<td>Persistent Organic Pollutants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Evaluation of PAHO Technical Cooperation in Argentina</td>
<td></td>
<td></td>
<td>Evaluation of PAHO Technical Cooperation in Argentina</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Development of Quality Assurance Programs in Health Care</td>
<td></td>
<td></td>
<td>Development of Quality Assurance Programs in Health Care</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Strengthening Blood Banks in the Region of the Americas</td>
<td></td>
<td></td>
<td>Strengthening Blood Banks in the Region of the Americas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Feasibility of Developing a Regional Convention on Tobacco Control</td>
<td></td>
<td></td>
<td>Feasibility of Developing a Regional Convention on Tobacco Control</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Other Matters</td>
<td></td>
<td></td>
<td>Other Matters</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Closing of the Session</td>
<td></td>
<td></td>
<td>Closing of the Session</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Annex A: Agenda
Annex B: List of Documents
Annex C: List of Participants
FINAL REPORT

The 31st Session of the Subcommittee on Planning and Programming of the Executive Committee was held at the Headquarters of the Pan American Health Organization in Washington, D.C., on 23 and 24 November 1998.

The meeting was attended by representatives of the following Members of the Subcommittee elected by the Executive Committee or designated by the Director: Antigua and Barbuda, Canada, Chile, Ecuador, Mexico, Panama, and United States of America. Also present were observers for Argentina, Bahamas, and Cuba.

Officers

The Subcommittee elected the following officers to serve for the 31st and 32nd Sessions:

President: (Dr. César Hermida) Ecuador
Vice President: (Dr. Giuseppe Corcione) Panama
Rapporteur: (Dr. Melba Muñíz Martelón) Mexico

Dr. George A. O. Alleyne (Director, Pan American Sanitary Bureau) served as Secretary ex officio, and Dr. Juan Manuel Sotelo (Chief, Office of Analysis and Strategic Planning) served as Technical Secretary.

Opening of the Session

The Director opened the meeting and welcomed the participants. He extended a special welcome to the new Members elected to the Subcommittee by the Executive Committee in September 1998 and to the observers, whose presence was evidence of their interest in and enthusiasm for the work of the Organization. For the benefit of newcomers, he reviewed the functions of the Subcommittee, noting that it provided a less formal environment in which the Member States could examine and share ideas on the work of PAHO. As in previous years, not all the items on the Subcommittee’s agenda would be sent on to the Governing Bodies for a decision or resolution. Some items were being presented simply for purposes of information and to obtain the Members’ input on the Organization’s current activities and future lines of action. He hoped that the session would be characterized by vigorous discussion and exchange of ideas, which would provide the Secretariat with valuable guidance on how to move forward in the various program areas to be examined by the Subcommittee.
Adoption of the Agenda and Program of Meetings
(Documents SPP31/1, Rev. 1, and SPP31/WP/1)

In accordance with Rule 2 of its Rules of Procedure, the Subcommittee adopted the provisional agenda prepared by the Director and a program of meetings.

Presentation and Discussion of the Items

Violence against Women in the Americas
(Document SPP31/6)

Dr. Marijke Velzeboer-Salcedo (Coordinator, Program on Women, Health, and Development) presented information on violence against women in the Americas and described some of PAHO’s efforts, through the Program on Women, Health, and Development (HDW), to help the health sector in the countries address the problem. She began by pointing out that, although the problem was not new, only recently had violence against women been formally recognized as an abuse against human rights through various international conferences and instruments, including the United Nations Declaration on the Elimination of Violence Against Women, adopted in 1993. She then presented data that illustrated the magnitude and costs of violence against women and its ramifications for the health and development of women and their children.

PAHO’s efforts to combat the problem were premised on the conviction that gender-based violence was preventable and that the social constructs that often led to tolerance of such violence could be changed. The Organization considered that the health sector had a key role to play in designing, implementing, and evaluating national policies for addressing violence against women. Accordingly, HDW was working with ministries of health and other policy-making bodies in the countries to develop policies and programs to promote prevention, detection, and attention to violence against women. In addition, the Program had designed a community-based, intersectoral model for the prevention of intrafamily violence, which had been implemented in 10 countries. The document described the main features of the model and the outcomes of its implementation, as well as some of the other activities undertaken by the Program to support the countries in stemming the problem of gender-based violence.

Dr. Velzeboer-Salcedo concluded her presentation by noting that, ultimately, violence against women was rooted in gender-based discrimination and that any attempt to address it must therefore be linked to efforts to empower women. Eliminating violence against women would require a commitment by many sectors and an integrated, public-health approach in which the health sector, women victims of violence, and their advocates participated actively.
The Subcommittee applauded PAHO’s efforts to call attention to and develop approaches to the problem of violence against women in the Region. The Subcommittee also agreed that the problem was definitely linked to discrimination and women's lower social status and that eliminating gender-based violence would therefore require approaches that went beyond a traditional biomedical perspective and incorporated a broad range of psychosocial factors. Several delegates pointed out the need for psychosocial and mental health training for health care providers to enable them to detect and deal appropriately with cases of abuse. The importance of incorporating such training into the curricula for health care professionals was also underscored.

It was stressed that violence against women should be viewed essentially as a public health problem, although its multicausal nature required the intervention of a variety of social actors. The need for greater collaboration between the health sector and other sectors, including the legal/criminal justice system, was emphasized, as was the need for greater collaboration between the public and private sectors to combat gender-based violence in the workplace, the community, and the home. PAHO's community-based model was considered a good means for building the necessary intersectoral collaboration and involving a wide array of individuals and institutions. At the same time, it was pointed out that, while community-based models were an effective means of providing treatment and intervention, national policies and approaches were needed in order to address the roots of the problem. The need for national surveillance systems and the development of indicators to provide accurate information on the magnitude of the problem and assess the effectiveness of policies and programs designed to address it was highlighted. Social communication and advocacy were seen as essential to raise awareness of the problem and delegitimate the practice of violence against women.

Several delegates cited the need for further research on the underlying causes of gender-based violence, the characteristics of the perpetrators, and factors such as alcohol and drug use that were often associated with such violence. More studies on the economic and social costs of gender-based violence—including its adverse consequences for the children of abused women—were also considered necessary. In this connection, it was pointed out that measures to address violence against women should be seen as an investment, not as a cost, because they would serve to prolong and enhance the life, health, and well-being of women, men, and children, both now and in future generations.

With regard to the document, a number of suggestions were made. Several delegates pointed out that the terminology used to refer to violence against women was inconsistent and that the terms gender-based violence, gender violence, domestic violence, and family violence were not interchangeable. The terms "gender-based violence" and "violence against women," as defined by the United Nations, were considered the clearest and most precise terms. It was suggested that the document should give greater attention to the very serious problem of discrimination and violence against girls in the Region, as
well as to violence in the workplace, the role of alcohol and drugs in violence against
women, and to the situation of women and girls in indigenous and rural communities and
of those who lived or worked on the streets, especially sex workers. It was requested that
future versions of the document include more information on efforts to address violence
against women in the Caribbean. In addition, it was suggested that the document should
examine how existing policies and legislation influenced the way in which health care
providers and others in the community, including abused women themselves, dealt with
gender-based violence. The Subcommittee considered that a key role for PAHO was
mobilization of the various social actors—including health professionals, law enforcement
agencies, educators, and community leaders—whose involvement was needed in order to
end the violence that threatened women and their children.

Dr. Velzeboer-Salcedo noted that the variation in the terms used in the document
to refer to the phenomenon of violence against women was due in part to the fact that
different countries and communities were using different terminology, depending on the
nature of the problems they had identified as priorities, but she agreed that it was
important to use uniform terminology in the Organization’s documents in order to avoid
confusion. In response to a comment from one of the delegates regarding a pilot project
undertaken in Argentina to assess gender-based differences in quality of care, she reported
that the Program on Women, Health, and Development was also implementing the project
in four countries of Central America. That project had yielded a great deal of useful
information on how gender influenced the patient-provider relationship. She
acknowledged the importance of investigating the role of alcohol use in gender-based
violence, the impact of the problem on girls and street kids, and other areas of research
mentioned by the Subcommittee. In revising the document, the Program would include
more information on the Caribbean experience and would seek to incorporate the
delegates’ suggestions in order to make the document as useful as possible for the
Member States.

The Director pointed out that most of PAHO’s experience in regard to the
problem of violence against women had been gained from extrabudgetary projects, mainly
in Central America, which had focused primarily on addressing the problem through a
community-based approach and involvement of abused women themselves. That approach
had therefore been most prominent in the early stages of the Organization’s work.
However, he agreed that it was important to also look at some of the correlates of gender-
based violence mentioned by the Subcommittee. While he agreed that the problem should
be viewed as a public health problem, he did not think conventional public health
approaches would be sufficient to solve it. Innovative strategies would be required.
Nevertheless, the first step toward a solution should be to obtain accurate epidemiological
information and raise awareness of the problem through standard public health methods.
In regard to the impact of legislation on responses to gender-based violence, he noted that
several studies had suggested that in some cases existing laws actually discouraged women from reporting abuse.

**Report on PAHO’s Response to Hurricane Mitch**

At the request of the Director, Dr. Claude De Ville (Chief, Emergency Preparedness and Disaster Relief Program) presented a brief report on the actions taken by PAHO in response to Hurricane Mitch, which caused severe flooding and devastation in Central America during October 1998. He began by outlining the role of the PAHO/WHO representative offices in responding to the emergency. One of the main priorities had been to help the ministries of health in the affected countries assess the situation and identify unmet needs in order to inform the international community and mobilize an international response. Those assessments had been undertaken in collaboration with the United Nations Disaster Assessment and Coordination (UNDAC) Team, the Inter-American Development Bank (IDB), the Economic Commission for Latin America and the Caribbean (ECLAC), and the World Bank. PAHO’s participation in the assessments had been crucial in order to ensure that urgent health requirements were not overlooked in the face of huge needs for relief and reconstruction. The Organization had mobilized over three million dollars for emergency relief efforts, but perhaps more important than its mobilization of financial resources had been its role in mobilizing technical resources from all over the world to help the ministries of health in disease control, supply management, water supply and sanitation, and other priority areas.

A major concern had been prevention and control of communicable disease following the hurricane. Accordingly, PAHO had concentrated on vector control, protection of water supplies, and food safety in order to prevent outbreaks. At the same time, the Organization had been concerned with providing balanced and accurate information to the public to counter sensationalistic reports in the mass media, which tended to give the impression that catastrophic outbreaks of communicable disease were inevitable.

Another important area of action had been management of medical supplies and other humanitarian assistance through PAHO’s program for supply management in the aftermath of disasters (SUMA), which provided a tool for inventoring, classifying, and registering incoming supplies in emergencies. The SUMA program had been implemented in all the affected countries.

In the longer term, the Organization would continue to work to ensure that health sector needs—especially repair and reconstruction of water supply and sanitation systems—received the priority they deserved in ongoing recovery efforts. In conclusion, Dr. De Ville pointed out that there were many lessons to be learned from the hurricane. In particular, at the country level, it was necessary to ask whether the health sector had been sufficiently prepared and to assess the effectiveness of the disaster prevention and
mitigation measures that PAHO had been promoting for the past several years. Finally, he announced that a major meeting would be held in Santo Domingo on 9-12 February 1999 to evaluate the health sector response to both Hurricane Georges and Hurricane Mitch. That meeting would also afford an opportunity to gauge the effectiveness and assess the shortcomings of emergency response activities in order to be better prepared for future disasters.

The Subcommittee commended PAHO—in particular Dr. De Ville and the staff of the Emergency Preparedness and Disaster Relief Program—for its rapid and effective response to Hurricane Mitch. Several delegates noted that the excellent information provided by PAHO had enabled their governments to know what type of assistance would be most helpful to the affected countries. The importance of PAHO's role in coordinating aid and managing supplies was also emphasized.

Dr. De Ville thanked all the countries that had responded so generously in the aftermath of the disaster. The Director said that the Organization would continue to assist the affected countries in any way it could and would also continue to serve as a source of information to let other countries know how they could best support the Central American countries as they embarked on the long process of reconstruction.

**Fellowships Program of the Pan American Health Organization**

*(Document SPP31/8, Rev. 1)*

Ms. Nancy Berinstein (Chief, Fellowship Office) presented an overview of the background and operations of the PAHO Fellowships Program. She began by outlining the history and purpose of the Program, which for nearly 60 years had facilitated the international exchange of scientific knowledge and technology by supporting training programs for health practitioners from throughout the Americas. She stressed that the Program was, first and foremost, a technical cooperation program that served to develop human resources and build capacity in the health sector in the countries of the Region. The program originated in 1939 and was incorporated into the WHO Fellowships Program in 1949, when PAHO became the Regional Office of the World Health Organization.

The Fellowships Office, a unit under the Human Resource Development Program within the Division of Health Systems and Services Development, served as the central unit responsible for administering fellowships for individuals from other WHO regions who came to study in the Americas and for fellows from the Americas who studied in the United States, Canada, or in other WHO regions. Prior to the 1980s, the Fellowships Office administered all fellowships within the Americas, but in 1981 the Program was decentralized and responsibility for administering fellowships within Latin America and the Caribbean was shifted to the PAHO representative offices.
The document presented data on the numbers of fellowships awarded by country, by subregion, and by field of study in recent years. Ms. Berinstein noted that the fields of study for which fellowships were awarded reflected the strategic and programmatic orientations of the Organization and that the large number of fellowships awarded in health systems and services developments during the period 1994-1997 was indicative of the increasing importance attached to health sector reform in the countries and within the Bureau.

She concluded by describing three significant trends that would necessitate a reorientation of the Fellowships Program in the future so that it could better meet the countries’ training needs: (1) the trend away from development of individuals and toward building of institutional capacity, which made it necessary to determine how the fellowships could best be used to assist that institutional strengthening; (2) the trend away from conventional vertical programs and toward project-based management, which called for new ways of linking or including training as a component of a given project; and (3) growing attention to impact and results, which was the result of limited health budgets and created a need for targeted training in high priority areas.

Dr. Daniel López Acuña (Director, Division of Health Systems and Services Development) stressed that the Fellowships Program should be seen as a mechanism of technical cooperation available to all countries and regions. It was not a separate program with its own source of funding, but rather was part of the overall program and budget of the Organization. He also noted that the administrative costs of the Program had been substantially reduced through a cost-sharing arrangement whereby PAHO received funding from other WHO regions for the administration of fellowships awarded to extraregional fellows, which contributed to the financial health of the Organization and made for more efficient administration of the Program.

The consensus of the Subcommittee was that the Fellowships Program had played a very valuable role in developing human resources and strengthening health systems in the countries. Nevertheless, it was felt that there should be some methodology for measuring the impact of the training provided through the Program, as well as a mechanism for ensuring that fellowship recipients returned to their countries of origin and for monitoring them to determine how the knowledge and skills they had acquired during their training experience were being put to use to enhance the capacity of the health sector at the national level. The Delegate of the Bahamas stated that her country would be willing to serve as a "laboratory" for an evaluation of the impact of PAHO fellowships.

Concern was expressed regarding the overall decrease in the number of fellowships awarded in the Region. It was noted that, while some countries utilized the Fellowships Program to a greater extent than did others, the percentage of the PWR budget earmarked for this Program was determined by each country. Several delegates raised questions as to the validity of the selection criteria and their appropriateness in the light of changing health
needs and the challenges of health sector reform. It was emphasized that, as a technical cooperation program, the Fellowships Program should respond to national priorities and that fellowships should be awarded on the basis of national needs and priorities. It was also pointed out that the external auditor for WHO had expressed a number of concerns regarding the fellowships programs in the various regions, in particular with respect to the criteria for selection of recipients and the purposes for which fellowships were being awarded. Questions were asked regarding the amount of money being spent for the Fellowships Program in relation to expenditures for other technical cooperation activities of the Organization.

One delegate described some modifications that had been introduced at the national level in his country to enhance the effectiveness of the technical cooperation received through the Fellowships Program, including matching of fellowship funds with national funds, awarding of fewer fellowships for longer training periods, and requiring fellows to return to the institutions in which they had been employed prior to receiving the fellowship.

In response to the questions, Ms. Berinstein said that she would supply information on dollar amounts and other statistics directly to the delegates who had requested them. She agreed that monitoring fellowship recipients and measuring the impact of the training received through the Program were very important, and she welcomed the Bahamas' offer to serve as a laboratory for that purpose.

Dr. López Acuña pointed out that it was important to consider not just the dollar amount that was spent on fellowships but also how those funds contributed to institutional capacity building and the development of human resources. He also noted that the amount allocated to fellowships did not remain constant through the years but varied according to the priority assigned to the Fellowships Program by each country. If countries decided to allocate a substantial portion of their PAHO technical cooperation to fellowships, then the figure would rise. However, the Fellowships Program should not be seen as something that took away from the country programs or the Regional programs, but rather as an instrument of technical cooperation and a way of focusing resources. The Program represented a joint effort between the country technical cooperation programs and the Secretariat, and the countries themselves played a prominent role in determining the purposes for which fellowships would be awarded, selecting candidates, and other aspects of the Program. Maximizing its impact and ensuring that fellowships effectively contributed to health development in the countries would therefore require close collaboration between the Secretariat, the country programs, and national authorities.

The Director observed that the decrease in the number of fellowships was partly a result of the successes of the Program in the past. As the countries had strengthened capacity at the national level through training fellowships, it was increasingly possible for them to offer training locally instead of sending health personnel abroad. He also pointed
out that it was extremely difficult to measure the impact of training on the health status of the population, a fact which had been recognized by the external auditor of WHO, whose concerns about the Fellowships Program had related more to inadequacies in the process of selection and follow-up and the administration of fellowships than to the impact of the training. Nevertheless, the Organization would continue to strive to improve both selection and administrative processes, as well as evaluation of the impact that fellowship recipients had in terms of improving health in their countries. In regard to follow-up, he noted that the PAHO Fellowships Office had been successful in tracing several fellows who had failed to return to their countries of origin and had recovered fellowship monies from them.

**Integrated Management of Childhood Illness**

*(Document SPP31/3)*

Dr. Yehuda Benguigui (Regional Advisor, Integrated Management of Childhood Illness) reviewed the background and main features of the strategy for integrated management of childhood illness (IMCI) and described some of the challenges and obstacles to implementation of the strategy in the Region of the Americas. The IMCI strategy was developed by WHO and the United Nations Children Fund (UNICEF) to reduce mortality and morbidity in children under 5 and improve the quality of care in health services and at home. In the Region of the Americas, PAHO was collaborating with UNICEF and several other agencies to implement the strategy.

Dr. Benguigui presented a series of statistics on mortality and morbidity in the countries of the Region, which illustrated that the vast majority of childhood illnesses and deaths were due to one or a combination of the five causes specifically targeted by the IMCI strategy: acute respiratory infections (ARI), diarrhea, malnutrition, malaria, and measles. The strategy provided a basic set of assessment, classification, and treatment guidelines, which enabled health care workers to assess the child’s overall health status and rapidly detect and treat prevalent childhood illnesses. It thus reduced missed opportunities for detection and proper management of health problems other than the condition for which the child had been brought to a health service and provided an opportunity for the application of preventive measures such as vaccination and treatment of nutritional problems. Another key component of the strategy was education of parents on detection of warning signs and care for the child at home.

Implementing the IMCI strategy in the Americas required adapting the generic materials developed by WHO to the epidemiological and operational situation in each country, training health personnel in how to apply the strategy, and conducting supervision, monitoring, and evaluation after training. Since 1996, 14 countries in the Region had begun implementing the strategy. Initially, implementation efforts had focused on the countries with the highest infant mortality rates, where the strategy could have the
greatest impact in terms of reducing child mortality and morbidity. However, IMCI had also proved beneficial in countries that had relatively low infant mortality rates.

In order to fully implement the strategy and thus improve health conditions for the Region’s children and assure them more equitable access to health care of better quality, several challenges would have to be overcome, notably: effective incorporation of the IMCI strategy into health reform processes, continued commitment of the countries to the strategy in order to ensure its sustainability, introduction of the IMCI strategy into training programs for health workers, increased involvement of NGOs in the implementation of the strategy, and adaptation of the strategy to different epidemiological situations in which problems other than those initially targeted by the strategy had priority.

The Subcommittee considered IMCI a sound approach to improving the health conditions of children in the Americas and applauded PAHO for its efforts to promote implementation of the strategy. It was pointed out that the Organization’s efforts in that regard had been an important element in the Region’s progress toward achieving the goals of the World Summit for Children. The IMCI strategy was seen as a valid approach for all countries, regardless of their infant mortality rates. The Organization was encouraged to continue seeking ways of adapting the strategy to different epidemiological situations and including components such as perinatal care and health problems of premature children, child mental health and psychosocial development, and oral health care. Several delegates indicated that the strategy had been officially adopted in their countries and described the efforts under way to implement it.

It was recommended that future versions of the document include more complete information on the assessment and classification guidelines and other aspects of how the strategy was applied in practice. It was also suggested that the document should include a broader range of examples from the countries to illustrate how the strategy was being implemented and a more detailed breakdown of infant mortality figures in order to reflect differences between countries and subregions, as well as differences between population groups, especially indigenous groups, within countries. Questions were asked with regard to the dynamics of the interagency partnership between PAHO and the various international and nongovernmental organizations involved in the IMCI initiative. The importance of taking advantage of opportunities to promote the IMCI strategy at international venues—such as the UNICEF conference on evaluation of the goals of the World Summit for Children held in Lima, Peru, in November 1998—was underscored.

Dr. Benguigui agreed that it would be advisable for future versions of the document to include more detailed information about the various components of the strategy and about how it was being applied at the health service level. In regard to adapting the strategy to different epidemiological situations, he said that future efforts would be aimed in two directions: reducing infant mortality in countries that continued to have rates of over 40 per 1,000 live births and expanding the strategy to address other
health problems of children in countries that had relatively low infant mortality. Among those problems would be perinatal care, asthma, and accidents. With respect to the UNICEF conference on evaluation of the goals of the World Summit for Children in Lima, he indicated that a proposal was being put forward to change some of the goals identified in 1990 at the Summit, taking into account the objectives and components of the IMCI strategy.

In response to the comments concerning how the IMCI strategy might be integrated into the concept of family health, Dr. Benguigui noted that the Basic Support Project for Institutionalizing Child Survival (BASICS)—a collaborative effort involving the United States Agency for International Development (USAID), PAHO, and UNICEF—was working on a health initiative that focused on the family as a whole and was based on the IMCI strategy. As for the interagency collaboration between PAHO and other organizations, he noted that the same group of agencies were working together to implement the strategy in eight countries with infant mortality rates of ≥40 per 1,000 live births. That initiative provided an excellent example of a successful interagency integration. In addition, PAHO and UNICEF were working with several NGOs to develop a common set of IMCI-related materials for use at the community level.

The Director pointed out that the Organization's experience had shown that true interagency collaboration could occur at the local level only if there were a local entity to coordinate the efforts of the various agencies. He also said that in September 1998 he had committed the Organization to work with the countries to save an additional 25,000 child lives every year, a commitment which was based on mass application of the IMCI strategy in the countries. In order to achieve that goal it would be necessary to aggressively "market" the strategy in order to persuade health care professionals, public officials, educators, and others in the countries to adopt it.

**Persistent Organic Pollutants**
*(Document SPP31/4)*

Dr. Luiz Augusto Cassanha Galvão (Regional Advisor, Environmental Quality Program) presented information on the problems posed by persistent organic pollutants (POPs) and efforts to address them at the international, regional, subregional, and country levels. POPs were highly stable toxic organic compounds that resisted degradation and therefore persisted for years in the environment, contaminating air, food, water, and soil. Moreover, POPs released in one part of the world could be transported through the atmosphere to regions far from the original source. In humans, exposure to POPs was associated with reproductive health abnormalities and birth defects, cancer, and possible harm to the immune system. They were therefore considered hazardous substances that required priority action.
Following the United Nations Conference on Environment and Development (UNCED) and the adoption of Agenda 21 in 1992, a number of actions had been taken at the international level in response to the problem of toxic chemicals, including POPs. Among the most noteworthy was the establishment in 1994 of the Intergovernmental Forum on Chemical Safety, the creation in 1995 of the Inter-Organizational Program for the Sound Management of Chemicals (IOMC), and the adoption in 1997 of Resolution WHA50.13, “Promotion of Chemical Safety, with Special Attention to Persistent Organic Pollutants.” The latter called upon the Member States of WHO to involve health officials in national efforts to implement the decisions of the governing bodies of the United Nations Environment Program (UNEP) and WHO relating to persistent organic pollutants and requested the Director-General to provide technical cooperation to Member States for the exchange of information on toxic chemicals and the implementation of programs for the sound management of chemicals.

In the Region of the Americas, two IOMC-sponsored workshops on the subject had been held. One of the key conclusions from those workshops was that the countries often lacked information about sources and releases of POPs and that there was a severe shortage of adequately equipped laboratories and personnel trained in the management of POPs and other hazardous chemicals. Case studies had been carried out in several countries under a project sponsored jointly by PAHO and the United States Environmental Protection Agency. In addition, the governments of Canada, Mexico, and the United States had developed the North American Regional Action Plan on DDT, which was aimed at reducing human exposure to DDT and levels of the chemical in the environment.

The document proposed several activities for the Bureau’s technical cooperation in addressing the problems associated with POPs and implementing Resolution WHA50.13. The first group of activities was oriented toward helping the ministries of health to find alternatives to the use of POPs for public health purposes, such as vector control; reducing or eliminating the use of pesticides; and disposing of unwanted stockpiles of pesticides, especially DDT. Other activities included the development of epidemiological and toxicological information systems, promotion of research on POPs, and sharing of information and expertise among countries. The document provided greater detail on the proposed activities.

The Subcommittee agreed that persistent organic pollutants posed a very serious problem that required global action and intersectoral involvement. Several delegates commented that the transboundary nature of certain POPs pointed up the importance of cooperation between countries and the need for guidance from international organizations such as PAHO. Dissemination of information and facilitation of the sharing of expertise were identified as key roles for the Bureau. The Subcommittee also felt that the health sector in the countries had an important role to play in educating those who utilized these products in their occupations and in promoting government regulation of their use, as well
as advising other ministries and government agencies on the health effects of POPs. Another essential function of the ministries of health was providing accurate information to the public about the health risks associated with pesticides and other toxic chemicals. It was pointed out that it was important to make people aware of the risks and promote alternatives to the use of pesticides, but to avoid creating undue alarm or panic. Several delegates described efforts under way in their countries to address the problem and offered to share their experiences and information with other countries and with the Secretariat.

Reference was made to several studies of the health effects of POPs, notably one in the Arctic region involving Canada, the United States, and six other countries, which had revealed a worrisome accumulation of POPs in the fish and wildlife that were mainstays of the diet of the indigenous populations of the region. It was announced that a scientific and technical evaluation workshop on POPs would be held in Geneva, in January 1999, under the auspices of UNEP, with the aim of producing a comprehensive regionally based assessment of the threats posed by persistent toxic substances to the environment and human health.

In regard to the document, the Subcommittee considered the proposed technical cooperation activities appropriate. Several suggestions were made for improving specific aspects of the document, including the incorporation of more information on the effects of chronic low-level exposure to organochlorine pesticides. Support was expressed for the proposal to phase out the use of DDT and promote alternative methods for the control of malaria vectors. However, it was felt that the document should also underscore the importance of assessing the health effects and cost-effectiveness of any alternative methods that were proposed. The Delegate of Mexico provided additional data on DDT residues in fatty tissue and breastmilk to complement and update the information included in the document. He also suggested that information should be included on the two other environmental cooperation agreements concluded between Canada, Mexico, and the United States: the North American Regional Action Plan on Management of Polychlorinated Biphenyls (PCBs), which was aimed at virtually eliminating PCBs in the environment and ensuring sound management of existing PCBs, and the North American Regional Action Plan on Management of Chlordane, which sought to reduce exposure to chlordane and disallow all remaining authorized uses of the substance.

Dr. Galvão thanked the delegates for their offers of information and for the additional data on DDT. He noted that, for the sake of brevity, relatively few statistics had been included in the document prepared for the Subcommittee, but that the revised version of the document would contain more complete data, as well as more extensive information on subregional and intercountry efforts to reduce exposure to toxic substances other than DDT, including the two North American action plans mentioned by the Mexican delegation. More information on the chronic effects of exposure to POPs was available from the Environmental Quality Program and would also be included. In
response to the comments regarding the Organization’s role in information dissemination, he noted that various projects and studies, especially in Central America and Brazil, had provided a good model for how to obtain data and furnish the countries with the information they needed. A challenge for the future would be the development of better indicators of environmental quality, which would further improve the quality of the information that the Organization provided.

Evaluation of PAHO Technical Cooperation in Argentina
(Document SPP31/9, Rev. 1)

Presentations on this item were given by Dr. Argentino Luis Pico (Undersecretary for Health Policies and International Relations, Ministry of Health, Argentina) and Dr. Henri Jouval, Jr. (PAHO/WHO Representative in Argentina). Dr. Pico described Argentina’s health policies, health care model, health sector reform process, and the role that PAHO technical cooperation played in the country. The country’s four major health policy lines were (1) transformation of the overall organizational culture of the health sector with a view to attaining the goal of health for all as soon as possible and with the greatest possible efficiency; (2) transformation of the health care model, aimed at achieving greater equity, access and coverage, efficiency, and quality of care; (3) prioritization of health promotion and disease prevention; and (4) structural transformation of the sector through operational decentralization and normative centralization, federalism, and coordination between the public, private, and social security subsectors.

In the health sector reform process, the Ministry of Health had assumed a role of leadership, control, and regulation in all three subsectors. At the same time, it had relinquished its operational functions, decentralizing all responsibility for health care delivery to other levels. PASB technical cooperation had been very important in the process of structural change and health sector reform. The principal objectives sought through the technical cooperation provided by the Organization were institutional strengthening and the development of priority areas of action, most of which coincided with the Organization’s Strategic and Programmatic Orientations. A key element contributing to the effectiveness of PASB technical cooperation in Argentina was the involvement of the PAHO/WHO Representative in an advisory capacity on high-level consultative and policy-making bodies, including legislative health commissions and various health-related commissions within the executive branch of government.

Dr. Pico described some of the programs and activities carried out in the following priority areas of action during the six-year period (1992-1998) covered by the evaluation of PASB technical cooperation: sectoral leadership, planning, and management; sanitary regulation and control; transformation of the health care model; reduction of avoidable risks; environmental health; development of teaching and research institutions and strengthening of decentralized agencies; strengthening of international cooperation and
technical cooperation between countries; and strengthening of institutional relationships within the health sector and between the health sector and other sectors, including civil society.

PASB technical cooperation had contributed to a number of important achievements during the six-year period. Among those highlighted by Dr. Pico were reformulation of the health care model; creation of the National Drug, Food, and Medical Technology Administration (ANMAT); strengthening of the health information system; implementation of the Tenth Revision of the International Classification of Diseases (ICD-10) throughout the country; technology transfer to enable production of the hemorrhagic fever vaccine (Candid 1); strengthening of the system for regulation of water quality and sanitation; development of a national chemical safety profile; and implementation of the IMCI strategy. In addition, the efficiency and effectiveness of the Ministry of Health had been enhanced through decentralization of some functions, downsizing, and rechanneling of resources.

In the future, efforts would focus on continuing the restructuring of technical cooperation in Argentina and consolidating a holistic, systemic, and integrated approach, adapting the cooperation to the characteristics and needs of the country, optimizing cooperation resources, and, above all, strengthening the steering and leadership capacity of the health sector in intra- and extrasectoral work.

Finally, Dr. Pico mentioned several elements that had facilitated the achievement of the successes described above, notably: political stability and continuity within the Ministry of Health and in the country as a whole; good coordination and cohesiveness within the Ministry; the existence of explicit goals and objectives established by consensus; and the high level of technical and scientific expertise, experience, and commitment of the PAHO/WHO Representative and the numerous PASB consultants who had served the country.

Dr. Jouval affirmed that the work of the PAHO/WHO Representative Office had been greatly facilitated by the continuity within the Ministry and by the support and cooperation received from health officials at all levels. The situation in Argentina during the evaluation period had been characterized by profound structural change and sectoral reform, which had necessitated changes in the configuration of PASB technical cooperation. Accordingly, the Organization’s cooperation was oriented mainly toward providing support and filling unmet needs in the process of structural transformation through technology transfer and provision of information. In the context of increasing globalization, PASB had also sought to promote transborder articulation and cooperation among countries.
He then presented statistics on the percentage of the cooperation that had been devoted to each priority area of action mentioned by Dr. Pico, the numbers of consultants, the technical publications produced through the PAHO/WHO Representative Office in Argentina, and the percentage of budget execution by project, which had averaged about 90%. These data were also included in the document. He concluded by noting that the Representative Office had substantially reduced its administrative costs through the introduction of better managerial practices, outsourcing of various services, reduction of national and temporary personnel, improvements in the communications system, and other measures.

The Subcommittee found the presentations extremely informative and instructive and recommended that reports on PASB technical cooperation in other countries be presented periodically at future sessions. The Subcommittee was also impressed with the extent and diversity of the Organization’s technical cooperation in Argentina. It was pointed out that cooperation must be characterized by flexibility and variety in order to respond to the needs of countries in a broad range of areas. Several delegates emphasized the importance of the Bureau's role as a catalyst for technical cooperation among countries and mentioned technical cooperation projects that their countries had undertaken with Argentina, most of them with support from PASB. The Representative Office’s success in reducing administrative costs while increasing the range and number of services provided was seen as a model to be emulated both by other PAHO/WHO country offices and by governmental agencies in the countries.

Drs. Pico and Jouval were asked to describe any technical, political, and administrative difficulties that had been encountered during the evaluation period and explain how they had been dealt with. In addition, Dr. Jouval was asked to comment further on how the Organization’s technical cooperation in Argentina had helped to support and enhance the regulatory and normative functions of the Ministry of Health.

Dr. Pico said that in more than thirty years as a health official in Argentina he had never before encountered such a high degree of commitment and responsiveness to the country’s technical cooperation needs as he had experienced in his interactions with Dr. Alleyne, Dr. Jouval, and the entire staff of the Organization. He could therefore sincerely say that there had been no significant problems or conflicts during the evaluation period.

Dr. Jouval agreed that there were no conflicts in the relationship between the PAHO/WHO Representative Office and the Government of Argentina. Nevertheless, there were always certain inherent difficulties when an international organization such as PAHO worked in a sovereign and democratic country. It was the country that determined which policies, strategies, and actions to pursue, and the Organization’s function was to provide the country with the necessary support. While PAHO could practice health
advocacy, it must never engage in political activism or attempt to dictate policy, which was the exclusive province of the country’s government.

One area in which he had encountered some difficulty was in changing the traditional tendency to view PAHO as an agency with vast resources that could respond to everyone’s needs, which was impossible, especially in a large country such as Argentina. Rather, it was necessary to focus the Organization’s cooperation in the areas in which it could have the greatest impact. Another difficulty was collaborating with other sectors without weakening or diluting the effectiveness of the health sector. It was therefore essential to strengthen the ministries of health in order to ensure that, in intersectoral efforts, the health sector continued to exercise leadership on health-related matters. In regard to the questions concerning the regulatory/normative functions of the Ministry, he pointed out that the health sector in the countries of Latin America had long been oriented more toward the delivery of health services than toward regulation and enforcement of health regulations. Hence it was necessary to help the countries to develop legislative and regulatory mechanisms and enhance their capacity for monitoring and ensuring compliance with regulations.

The Director agreed that variety must be a hallmark of the Bureau’s cooperation, since PAHO was guided by the priorities established by the countries. The Organization would never seek to impose priorities on its Member States. There might be certain activities and mandates that all the countries had agreed the Organization should carry out at the regional level, but at the country level it always sought to respond to national priorities. He also agreed that it was very useful to include evaluations of technical cooperation on the Subcommittee’s agenda from time to time because it served to inform the Member States about the variety and means of cooperation in the various countries. In regard to the reduction in administrative costs in the Argentina country office, Dr. Alleyne emphasized that the Organization was constantly seeking ways of reducing such costs in order to make more money available for technical cooperation with the countries. He hoped that the Governing Bodies would trust the Secretariat to continue to seek such economies and not take the view that reductions had to be imposed. The Secretariat was firmly committed to increasing administrative efficiency, not as an end in itself but as a means of enabling the Organization to fulfill its basic purpose: to help the countries improve the health of their people.

**Development of Quality Assurance Programs in Health Care**  
*(Document SPP31/7)*

Dr. Daniel López Acuña outlined the Bureau’s efforts to support the countries in seeking ways of assuring the quality of health services and reducing inequities in health and access to health services of high quality. In order to develop quality assurance programs it was necessary to define the concept of quality. In broad terms, “quality”
referred to the set of characteristics of goods and services that met the needs and expectations of health service users. Any analysis of quality must look not only at the structure of health care (i.e., the physical and human resources utilized and the pertinent standards, policies, and legislation), but also at the process of providing care and at the impact and outcomes of that care.

A number of variables should be taken into account in assessing quality of care, including the skills and competence of the health care provider, the appropriateness and efficiency of the care, the effectiveness of the treatment or service provided, the accessibility of the health care facility, safety and the mitigation of potential risks to the patient, and the acceptability of the care in terms of the expectations of the patient, the health care provider, and the agency that covered the cost of the care. In addition, it was necessary to consider sociocultural, ethnic, and gender factors, which would influence perceptions of quality, as well as the growing concern for patients’ rights and social demands for better health care. Accordingly, as an operational definition that attempted to take account of the multiple dimensions and variables, quality might be defined as the appropriate assessment and effective treatment of each service user, minimizing possible risks and combining educational and care functions so as to enable the patient to achieve the best possible outcome from the clinical, functional, and psychosocial standpoints.

In developing effective quality assurance programs, health authorities in the countries faced a number of challenges, including the following: shifting from an emphasis on criteria and indicators of structure to criteria and indicators of process and, above all, outcomes; incorporating a component of perceived quality as well as technical quality; linking quality assurance to continuing education and recertification of health professionals; incorporating technology evaluation processes and evidence-based medicine; developing benchmarks for measuring quality and support mechanisms for achieving them; combining the assessment of prerequisites for quality care (facilities, organization, personnel, and standards or guidelines) with the assessment of performance factors and the effects of the care; and developing ways of measuring the results attributable to health services. Above all, it was essential not to confuse the instruments of quality assurance with the ends sought. Measures such as accreditation of health care professionals and facilities, continuing education, and establishment of standards were not ends in themselves, but rather were instruments for achieving the ultimate aim of quality assurance programs: more effective health care interventions and greater user satisfaction.

A number of countries in the Region were in the process of developing quality assurance programs in the context of health sector reform and in response to the need to contain health care costs, as well as public demands for better access to health services of higher quality. The document described the main features of the initiatives under way in four countries. It also identified the critical areas in which PASB believed it could best support the countries through technical cooperation, and it proposed a series of strategies
for cooperation at the regional and country levels. The Subcommittee was asked to comment on whether those areas were in fact the critical areas in which the countries required PASB technical cooperation for the development of quality assurance programs, as well as on the appropriateness of the proposed strategies.

The Subcommittee found the content of the document and presentation on quality assurance timely and relevant and considered the proposed strategies appropriate. The strategies relating to establishment of an information clearinghouse and sharing of experiences were seen as particularly important. Mobilization of the necessary technical and financial resources to support research and the development of quality assurance programs was identified as another key role for PAHO. The strategy for mobilizing intersectoral support and building partnerships with other agencies and institutions was also seen as valid, since quality assurance was a broad area that required the involvement of a wide range of participants. It was suggested that it might be advisable to prioritize the strategies listed in the document, as they were quite numerous. It was also pointed out that the document did not actually define what constituted quality of care and, while it was recognized that quality was a difficult concept to define, a more precise definition was considered necessary for measuring the effectiveness of quality assurance programs. At the same time, it was emphasized that quality standards could not be the same for all countries or even for all areas within the same country. Given that fact, the Organization should offer a “menu” of technical cooperation possibilities to support the countries in developing quality assurance programs that were suited to their particular needs and priorities.

The importance of ensuring user satisfaction, respecting patients’ rights, and focusing on improved outcomes was stressed. It was pointed out that in order to maintain consistently high quality in health care, it was necessary to incorporate the concepts of quality assurance into the training of health personnel so as to create a culture of quality and excellence. While the Subcommittee agreed that it was essential not to confuse the instruments of quality assurance with the ends sought, refining the instruments was considered important in order to improve quality assurance programs and thus facilitate achievement of the desired ends. Several delegates identified accreditation and recertification of health care professionals and hospitals as good tools for quality assurance. Other suggested tools were review of clinical histories to determine whether recommended assessment and treatment guidelines were being followed, monitoring of nosocomial infections, and analysis of user complaints and results of focus groups to determine how health service users perceived the quality of care and how they could be better served. Several delegates emphasized the need for total quality management programs that encompassed all aspects of health care, in both the public and private sectors. Technology assessment and quality control of medical devices and equipment were also considered essential aspects of health care quality assurance programs.
Several delegates described quality assurance initiatives under way in their countries and offered to share their experiences with other countries. In most cases, those initiatives were being carried out in the framework of health reform processes.

Dr. López Acuña was pleased that the Subcommittee had expressed strong support for the Organization’s work in the area of quality assurance. He underscored that PAHO technical cooperation was always intended to support the countries and respond to their needs. The Organization would never attempt to impose an accreditation program or quality standards on any country; rather, the aim was to develop a set of regional instruments, which could then be adapted at the national level to assist the countries in developing quality assurance programs tailored to their needs and the characteristics of their health systems. In regard to the idea of establishing an information clearinghouse on quality assurance, he explained that the objective was to compile and analyze information on the subject with a view to identifying successful and unsuccessful experiences in the development of quality assurance programs and extracting the information that would be most useful to the countries. In order to carry out that strategy and mobilize additional technical and financial resources, the Organization would be seeking extrabudgetary funding. It would also seek to incorporate other partners.

He pointed out that several delegates had mentioned the importance of patients’ rights, which PAHO considered an integral part of the promotion of quality assurance programs. He also noted that quality assurance was increasingly linked to continuing education, certification, and recertification of health professionals, an area in which the Caribbean countries had made noteworthy progress, particularly in harmonizing the criteria for licensing of health professionals. Their initiatives might serve as a model for other subregions.

The Director reemphasized that the Organization would never seek to impose quality standards on the countries. Its role was to cooperate with the countries to enable them to develop their own standards and programs. Some might question whether an organization such as PAHO, which was primarily concerned with issues relating to public health, should be involved in an area so closely related to personal health care. However, he felt that issues relating to quality assurance in the provision of health care to individuals were of enormous importance to the countries, and the Organization therefore could not afford to ignore them. Moreover, it was important to remember that the public was made up of individuals. One of the intrinsic difficulties in developing quality assurance programs was how to measure the value of care. The effectiveness of public health interventions was generally measured in terms of outcomes, and the indicators and techniques for measuring how society benefited from improvements in population health had been developed and perfected over time. The instruments for measuring the benefits to society of improvements in individual health were considerably less well developed. That would undoubtedly be a major area of research in the future.
Strengthening Blood Banks in the Region of the Americas
(Document SPP31/5)

Dr. José Ramiro Cruz (Regional Advisor, Laboratory and Blood Services) summarized the Bureau’s cooperation with the countries to strengthen blood banks and ensure the safety of blood and blood products in the Region. He began by presenting general information on the nature of transfusion medicine and the role of blood banks in collecting, processing, storing, releasing, and assuring the quality of blood products for use in the treatment of patients with serious medical conditions that could not be treated by other means. Because a number of infectious agents could be transmitted through blood, it was essential that all donated blood be screened for the presence of pathogens. Of particular concern were the human immunodeficiency virus (HIV), the hepatitis B virus (HBV), the hepatitis C virus (HCV), and the organisms that caused syphilis and Chagas' disease.

A key element in assuring the quality of blood products was recruitment and selection of donors, but there were marked deficiencies in these processes in many of the Region’s blood banks. Unpaid volunteer donors who donated blood repeatedly were generally considered the safest donors, but in many countries only a small proportion of donors were volunteers. After the blood was obtained from donors, it must be screened for the presence of infectious agents and it must undergo immunohematological analysis to ensure that it was accurately typed. However, again, many blood banks showed deficiencies in both the percentage of blood screened and the quality of the serological testing. Another serious problem in many countries was the lack of a total quality assurance program to protect not only patients who received donated blood, but also donors and the personnel who handled the blood in blood banks. Dr. Cruz presented a series of statistics on proportions of volunteer donors, percentage of blood donations screened, and prevalence of transfusion-transmitted infection markers in donated blood in selected countries of Latin America and the Caribbean.

In keeping with the Bureau’s strategic and programmatic orientations for the period 1999-2002, PASB was working with national blood commissions and programs to strengthen blood banks in the Region. The activities had been concentrated mainly in the following five areas: (1) promotion of the establishment of a legal framework to regulate blood bank operations and prohibit payment of donors; (2) external serology performance evaluations to improve the quality of serological screening in reference blood banks; (3) promotion of national quality assurance programs; (4) development of a set of regional standards for the work of blood banks, which were published in June 1998; and (5) promotion of distance learning programs for in-service training of blood bank workers. Dr. Cruz emphasized that the Organization's efforts to strengthen blood banks were a collaborative effort involving the regional programs on laboratory and blood services, communicable diseases, AIDS/sexually transmitted diseases, and public policy and health.
Future efforts would be directed toward ensuring that all donated blood in the Region was screened for the presence of HIV, HBV, HCV, and syphilis markers, as well as for *Trypanosoma cruzi* in areas where Chagas’ disease posed a significant problem. In addition, the Regional Program for External Serology Performance Evaluation would be strengthened with a view to improving the accuracy of serological screening, and national quality assurance programs would be promoted and supported. Another important line of action would be promotion of repeated, voluntary, unremunerated blood donation. At the country level, analysis of the costs involved in producing blood products would be promoted with a view to improving equity, efficiency, and effectiveness in the allocation and use of resources. Dr. Cruz drew the Subcommittee’s attention to several questions raised in the document concerning the role that the ministries of health should play in relation to these areas of activity and invited the delegates to voice their opinions and comment on how PASB could best assist the countries in their efforts to strengthen blood banks at the national level.

The consensus of the Subcommittee was that the ministries of health in the countries should play a prominent role in regulating and monitoring activities relating to the collection, screening, processing, distribution, and use of blood and blood products for transfusion. Another crucial function of the ministries was public information and education about the safety and benefits of blood donation as a means of promoting voluntary unpaid donation. The Subcommittee also identified several important roles for the Bureau, including dissemination of information and sharing of experiences, formulation of standards and guidelines for blood screening, and development of social messages and educational campaigns to help the countries promote voluntary donation. Several delegates emphasized that, with the emergence of new bloodborne infections and the development of new technologies for detecting them, the Bureau’s information dissemination function would be particularly important.

In regard to the content of the document, several suggestions were made. It was pointed out that a statement in the document that indicated that only a small proportion of blood donors in the Region of the Americas were volunteers should be clarified, since in Canada and the United States virtually all donors were unpaid volunteers. It was also suggested that the document should mention the need to incorporate guidelines for rational use of blood into the curricula of schools that taught transfusion medicine. In addition, it was pointed out that the document did not emphasize the need to use sterile containers in blood collection and processing and that it contained no information on the window period during which infected donors might test negative or on techniques such as genome amplification testing, which could detect infections at a very early stage and thus reduce the risk that infected blood would be used for transfusion.

Several delegates described efforts undertaken in their countries to improve the blood system and mentioned some of the lessons that had been learned from those efforts.
One delegate noted that, while mandatory HIV testing had helped improve the safety of the blood supply in his country, it had also served as a deterrent to some donors, which had resulted in a blood shortage. In addition, it was pointed out that quality assurance functions should not be performed by operational personnel in blood banks and that, ideally, quality assurance programs should be entirely separate from operational functions.

Dr. Cruz noted that most of the Subcommittee’s comments had centered around issues relating to donors and issues relating to appropriate use of blood, both of which were crucial aspects of the strengthening of blood systems. He clarified that the information in the document on voluntary donors referred to Latin America and the Caribbean. In regard to donor recruitment, he emphasized that education of the public was crucial in order to dispel misconceptions about blood donation, such as the commonly held idea that donors could acquire an infection by donating. He agreed that education of professionals in transfusion medicine was also necessary to rationalize the use of blood and prevent it from being wasted or used ineffectively. However, education of the public and of professionals would be a lengthy process, many aspects of which would be outside the direct control of the ministries of health. Hence, in the short term, the best means of strengthening blood banks and preventing the transmission of bloodborne infections was better selection of donors and better screening, which did fall within the purview of the ministries of health. PAHO was therefore directing its efforts primarily toward supporting the ministries in those two areas. The aim was to ensure that 100% of blood in the Region was being screened for HIV, HBV, HCV, syphilis, and, where warranted, T. cruzi, and to improve the quality of serological testing. Once that essential first step had been accomplished, the Organization would look at how blood systems in Latin America and the Caribbean could be further strengthened through the introduction of more advanced screening technologies such as genome amplification or leukoreduction, which were already being used in Canada and the United States.

The Director said that the Organization had made a commitment to ensure that, within four years, all donated blood in the Region would be screened at least for HIV, HBV, HCV, and syphilis. The Bureau looked forward to continued collaboration with the countries to achieve that goal.

Feasibility of Developing a Regional Convention on Tobacco Control

The Director reported on the steps he had taken in response to Resolution CSP25.R15, adopted by the 25th Pan American Sanitary Conference in September 1998, which had requested him to study the feasibility of developing a Regional convention on tobacco control. Immediately following the Conference, he had discussed the matter with the Secretary-General of the Organization of American States (OAS), who had been enthusiastic about the idea of PAHO and the OAS working together on a tobacco convention. A number of national ambassadors to the OAS had also expressed support for the idea. In addition, he had consulted colleagues at WHO to make sure that the
development of a convention for the Region of the Americas would not interfere with efforts to develop a global convention, and he had been assured that the development of a Regional convention and promotion of a Regional agenda on tobacco would be perfectly compatible with the global initiative.

There had been some discussion of whether the convention should focus on use of tobacco by children, but the overwhelming consensus among those he had consulted was that such a focus would be too limiting and that the convention should be broader in scope. There had also been discussion with legal authorities at the OAS about whether a declaration should be adopted instead of a convention, but the consensus had been that a convention would be the most appropriate instrument because a declaration would probably have little practical effect. In the spring of 1999, the idea of a convention on tobacco would be presented to a meeting co-sponsored by members of the United States Congress, WHO, and the OAS, providing that an agreement had been reached with the OAS as to the procedure for developing and adopting the convention.

Hence, the next step in the process would be to come to an agreement with the OAS and then prepare a document setting out the legal parameters for the convention and the steps to be taken by PAHO, the OAS, and the Member States. A joint PAHO/OAS working group had been formed for that purpose, and PAHO staff had consulted various eminent legal experts in order to formulate draft recommendations on the parameters necessary for the establishment of a Regional convention.

The Subcommittee welcomed the enthusiasm expressed by WHO and, especially, by the OAS, since political support would be essential for the adoption of a convention and its subsequent ratification by the countries. However, some concern was expressed about whether the introduction of a Regional convention would further complicate the already complex process of developing a global convention. It was pointed out that it might prove extremely difficult to achieve ratification of two conventions.

The Director said that the Organization shared the concerns about the complexity of developing two conventions. However, the Region of the Americas had the opportunity to proceed more rapidly than other WHO regions on the issue of tobacco control, and he felt that it was important to seize that opportunity to raise the matter to the highest political levels. Moreover, WHO officials believed that the development of a Regional convention would complement, not inhibit, the development of a global convention and that, if the Regional convention could be put forward more rapidly, it would lend impetus to the global process. He assured the Subcommittee that PAHO would continue to work in close consultation with WHO experts to avoid any possibility of a conflict between the two instruments.
Other Matters

The Director announced that the Subcommittee’s next session had been scheduled for 25 and 26 March 1999.

The Delegate of Canada noted that at least four of the health concerns discussed by the Subcommittee had a particularly adverse effect on aboriginal populations and requested that, where appropriate, future documents include information on the specific health risks faced by those populations.

Closing of the Session

The President commended the Secretariat on the technical quality of the documents and thanked the PAHO staff for their interesting and informative presentations. He also thanked the delegates for their thoughtful and constructive comments. He then declared the session closed.
AGENDA

1. Opening of the Session and Election of Officers
2. Adoption of the Agenda and Program of Meetings
3. Integrated Management of Childhood Illness (IMCI)
4. Persistent Organic Pollutants
5. Strengthening Blood Banks in the Region of the Americas
6. Violence against Women in the Americas
7. Development of Quality Assurance Programs in Health Care
8. Fellowships Program of the Pan American Health Organization
9. Feasibility of Eliminating Tobacco Use in the Americas
10. Evaluation of PAHO Technical Cooperation in Argentina
11. Other Matters
# LIST OF DOCUMENTS

<table>
<thead>
<tr>
<th>Document No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPP31/1, Rev. 1</td>
<td>Agenda</td>
</tr>
<tr>
<td>SPP31/3</td>
<td>Integrated Management of Childhood Illness (IMCI)</td>
</tr>
<tr>
<td>SPP31/4</td>
<td>Persistent Organic Pollutants</td>
</tr>
<tr>
<td>SPP31/5</td>
<td>Strengthening Blood Banks in the Region of the Americas</td>
</tr>
<tr>
<td>SPP31/6</td>
<td>Violence against Women in the Americas</td>
</tr>
<tr>
<td>SPP31/7</td>
<td>Development of Quality Assurance Programs in Health Care</td>
</tr>
<tr>
<td>SPP31/8, Rev. 1</td>
<td>Fellowships Program of the Pan American Health Organization</td>
</tr>
<tr>
<td>SPP31/9, Rev. 1</td>
<td>Evaluation of PAHO Technical Cooperation in Argentina</td>
</tr>
</tbody>
</table>
LIST OF PARTICIPANTS
LISTA DE PARTICIPANTES

MEMBERS OF THE SUBCOMMITTEE
MIEMBROS DEL SUBCOMITÉ

ANTIGUA AND BARBUDA
ANTIGUA Y BARBUDA

Dr. Carlos Mulraine
Chief Medical Officer
Ministry of Health and Civil
Service Affairs
St. John's

CANADA

Mr. Nick Previsich
Senior Scientific Advisor
International Affairs Directorate
Health Canada
Ottawa, Ontario

CHILE

Dr. Carlos Anríquez
Jefe, Oficina de Cooperación y Asuntos Internacionales
Ministerio de Salud
Santiago
ECUADOR

Dr. César Hermida  
Subsecretario General de Salud  
Ministerio de Salud Pública  
Quito

Dra. Tatiana Neira  
Directora de Relaciones Internacionales  
Ministerio de Salud Pública  
Quito

MEXICO

Dra. Melba Muñíz Martelón  
Directora de Apoyo Financiero Externo  
Subsecretaría de Coordinación y Desarrollo  
Secretaría de Salud  
México, D.F.

Lic. Alfonso Aragón Camarena  
Jefe del Departamento de Registro y Control  
Secretaría de Salud  
México, D.F.

Sr. Guillermo Reyes  
Representante Alterno de México ante la  
Organización de Estados Americanos  
Washington, D.C.
MEMBERS OF THE SUBCOMMITTEE (cont.)
MIEMBROS DEL SUBCOMITÉ (cont.)

PANAMA

Dr. Giuseppe Corcione
Viceministro de Salud
Ministerio de Salud
Ciudad de Panamá

UNITED STATES OF AMERICA
ESTADOS UNIDOS DE AMÉRICA

Dr. Gregory Pappas
Acting Director
Office of International and Refugee Health
U.S. Public Health Service
Department of Health and Human Services
Rockville, Maryland

Ms. Mary Lou Valdes
International Health Officer (Americas)
Office of International and Refugee Health
U.S. Public Health Service
Department of Health and Human Services
Rockville, Maryland

Mr. Neil A. Boyer
Director for Health and Transportation Programs
Bureau of International Organization Affairs
Department of State
Washington, D.C.
OTHER MEMBER STATES
OTROS ESTADOS MIEMBROS

ARGENTINA

Dr. Argentino L. Pico
Subsecretario de Políticas de Salud y
Relaciones Internacionales
Ministerio de Salud y Acción Social
Buenos Aires

Dr. Oscar González Carrizo
Director de Relaciones Sanitarias Internacionales
Ministerio de Salud y Acción Social
Buenos Aires

BAHAMAS

Dr. Merceline Dahl-Regis
Chief Medical Officer
Ministry of Health
Nassau

CUBA

Dr. Enrique M. Comendeiro Hernández
Director de Relaciones Internacionales
Ministerio de Salud Pública
La Habana

Dr. Rene Ruíz Armas
Ministerio de Salud Pública
La Habana
OTHER MEMBER STATES (cont.)
OTROS ESTADOS MIEMBROS (cont.)

CUBA (cont.)

Sr. Raúl Montes García
Segundo Secretario
Misión Permanente de Cuba ante
las Naciones Unidas
New York, N.Y.

Sr. Manlio Hernández Carbonell
Tercer Secretario
Misión Permanente de Cuba ante
las Naciones Unidas
New York, N.Y.

Sr. Rafael Noriega
Primer Secretario
Sección de Intereses de Cuba
Washington, D.C.
PAN AMERICAN SANITARY BUREAU
OFICINA SANITARIA PANAMERICANA

Secretary ex officio of the Session
Secretario ex officio de la Sesión

Sir George Alleyne
Director

Advisers to the Director
Asesores del Director

Dr. David Brandling-Bennett
Deputy Director

Dr. Mirta Roses
Assistant Director

Mr. Eric J. Boswell
Chief of Administration

Dr. Stephen J. Corber
Director, Division of Disease Prevention and Control

Mr. Horst Otterstetter
Director, Division of Health and Environment

Dr. Juan Antonio Casas
Director, Division of Health and Human Development

Dr. José Antonio Solís
Director, Division of Health Promotion and Protection

Dr. Daniel López Acuña
Director, Division of Health Systems and Services Development

Dr. Ciro de Quadros
Director, Special Program on Vaccines and Immunization

Dr. Irene Klinger
Chief, Office of External Relations
PAN AMERICAN SANITARY BUREAU (cont.)
OFICINA SANITARIA PANAMERICANA (cont.)

Technical Secretary
Secretario Técnico

Dr. Juan Manuel Sotelo
Chief, Analysis and Strategic Planning Office

Chief, Department of General Services
Jefe, Departamento de Servicios Generales

Dr. Richard P. Marks

Chief, Conference Services
Jefe, Servicios de Conferencias

Ms. Janice A. Barahona
FINAL REPORT

CE124/5 (Eng.)
Annex B

SPP32/FR (Eng.)
26 March 1999
ORIGINAL: SPANISH
CONTENTS

Page

Officers ..........................................................................................................................3

Opening of the Session .................................................................................................3

Adoption of the Agenda and Program of Meetings .....................................................4

Presentation and Discussion of the Items
  Health in the Summit Processes .................................................................................4
  Expanded Textbook and Instructional Materials Program .........................................7
  Provisional Draft of the Program Budget of the Pan American Health Organization, 2000–2001 .................................................................11
  Monitoring and Evaluation of the Health Sector Reform Processes .......................15
  Workers’ Health in the Region of the Americas ......................................................17
  Health and its Contribution to Poverty Alleviation .................................................20
  Antimicrobial Resistance and Emerging and Reemerging Diseases ....................24
  Geographic Information Systems in Health ..........................................................27

Other Matters .............................................................................................................29

Closing of the Session .................................................................................................31

Annex A: Agenda
Annex B: List of Documents
Annex C: List of Participants
FINAL REPORT

The 32nd Session of the Subcommittee on Planning and Programming of the Executive Committee was held at the Headquarters of the Pan American Health Organization in Washington, D.C., on 25 and 26 March 1999.

The session was attended by representatives of the following Members of the Subcommittee elected by the Executive Committee or designated by the Director: Canada, Colombia, Cuba, Ecuador, Mexico, Panama, and United States of America. Also present were observers for Brazil, Nicaragua, and Uruguay. One international organization was represented.

Officers

The following Members, elected as officers by the Subcommittee at its 31st Session in November 1998, continued to serve in their respective positions.

President: Ecuador (Dr. César Hermida)
Vice President: Panama (Dr. Enelka de Samudio)
Rapporteur: Mexico (Dr. Melba Muñiz Martelón)

Dr. George A. O. Alleyne (Director, Pan American Sanitary Bureau) served as Secretary ex officio, and Dr. Juan Manuel Sotelo (Chief, Office of Analysis and Strategic Planning) served as Technical Secretary.

Opening of the Session

The Director opened the session and welcomed the participants. He was particularly pleased to see a large number of observers from the embassies in Washington, D.C., as their presence was indicative of the interest of the Member States in the life of the Organization. He reviewed the functions and purposes of the Subcommittee, which were to examine and discuss various PAHO programs and initiatives before they were presented to the Executive Committee and the Directing Council, although, as usual, not every item considered by the Subcommittee would need to be forwarded to the Governing Bodies for action. The Subcommittee provided a less formal environment for discussion and interaction among the participants. Its reactions and comments were of great value to the Secretariat in adjusting its program activities in order to better respond to the needs and priorities identified by the Member States.
Adoption of the Agenda and Program of Meetings  (Documents SPP32/1 and SPP32/WP/1)

In accordance with Rule 2 of its Rules of Procedure, the Subcommittee adopted the provisional agenda prepared by the Director and a program of meetings.

Presentation and Discussion of the Items

Health in the Summit Processes  (Document SPP32/5)

Dr. Irene Klinger (Chief, Office of External Relations) outlined the various summit meetings that had taken place, or would soon take place, in the Region and described the involvement of the health sector and PAHO in those gatherings. The document and Dr. Klinger’s presentation focused on the Summits of the Americas and the Ibero-American Summits.

At the first Summit of the Americas, held in Miami in 1994, PAHO had been assigned a major role in three health-related initiatives: Equitable Access to Basic Health Services, Strengthening the Role of Women in Society, and Partnership for Pollution Prevention. At the second Summit of the Americas, held in Santiago, Chile, in 1998, the countries had recommitted themselves to extending health services to the most vulnerable groups, emphasizing the use of low-cost technologies to enhance health and living conditions and promote greater equity in health. Again, PAHO had been given a key role as coordinator of the initiative “Health Technologies Linking the Americas,” which incorporated several of the same objectives established at the Miami Summit, as well as some of the environmental health goals approved at the Summit on Sustainable Development, held in Santa Cruz, Bolivia, in 1996. The document summarized some of the activities that the Organization had undertaken in fulfillment of those mandates. At the third Summit of the Americas, scheduled to take place in 2001 in Canada, it was anticipated that health would be a central issue on the agenda, and PAHO expected to play a leading role in helping to identify the health initiatives that would come out of that Summit.

The Organization had also received several important mandates from the Ibero-American Summits, which had been held yearly since 1991, with the participation of all the Latin American countries as well as Spain and Portugal. One of the principal health initiatives that had emanated from those summits was the Regional Plan for Investment in the Environment and Health (PIAS), developed by PAHO and aimed at strengthening water and sanitation infrastructure in Latin America and the Caribbean. The 1998 Summit had focused on solutions to global economic crises and the social problems they entailed.
That Summit had emphasized the need to detect and address risk situations before an actual crisis developed. Accordingly, the 1999 Ibero-American Summit, to be held in Havana, Cuba, would deal specifically with prevention of the risks of global economic crisis. Given Cuba’s commitment to health, it was expected that prevention of health risks would occupy a prominent place in the discussions.

The aforementioned summit processes had provided an excellent opportunity to highlight health as a priority in the Region and they had helped foster the mobilization of resources and political commitment to address health issues. At the same time, they had promoted a greater spirit of Panamericanism as the countries worked together on political, economic, social and development issues. PAHO would continue to seek ways of utilizing summit processes to advance the cause of health. The Subcommittee was invited to comment on how the Organization might enhance its action for health in the framework of the summits.

The Subcommittee commended PAHO on the effectiveness with which it had carried out the various mandates it had received from the summits and for its efforts to continue calling attention to health issues at future summits. The delegates agreed that summit processes had definitely heightened the visibility of health problems and helped to increase political support for health initiatives. It was pointed out that summits at the subregional level provided another opportunity for advocacy of health issues.

Much of the Subcommittee’s discussion on this item concerned the need to ensure that the priorities established by the health sector were espoused by political leaders and incorporated into political agendas, since political priorities and technical priorities did not always coincide. The Delegate of Cuba announced that a meeting of health ministers would be held on 18 and 19 October 1999, prior to the 1999 Ibero-American Summit, precisely for the purpose of developing a specific agenda of health issues to be discussed by political leaders at the Summit. In keeping with the overall theme of the Summit, the meeting of health ministers would focus specifically on the effects of globalization on health sector reform processes. Cuba believed that such meetings should always be held prior to the Ibero-American summits and had submitted a formal proposal to that effect to the Director of PASB.

The Organization was encouraged to begin providing input on the agenda for the 2001 Summit of the Americas as early as possible in order to ensure a focus on the issues that had been identified by the health ministers as priorities. Otherwise, there was a risk that PAHO might be drawn into peripheral activities that would divert resources away from its main technical cooperation priorities. In this connection, several questions were asked regarding the linkages between PAHO’s regular cooperation activities and its activities in response to mandates from the various summits. It was suggested that, in
preparation for the 2001 Summit, a very brief summary of the document presented to the Subcommittee should be prepared for the presidents and heads of state, since they had limited time to devote to each agenda item. A concise account of the tasks assigned to PAHO and the action taken to date would help them to see where progress had been made and what remained to be done. It was also pointed out that, although the document indicated that significant advances had been made in several areas, it did not reflect much progress with regard to the main health priority identified at the Miami Summit, namely, the achievement of equitable access to health services. It was therefore considered important to redirect efforts toward that central issue, which remained the primary health problem in the hemisphere.

Responding to the Subcommittee’s comments, Dr. Klinger said that PAHO was working closely with Canadian officials to promote health as a priority on the agenda for the 2001 Summit of the Americas. The suggestion regarding preparation of a summary document for the presidents and heads of state was a good one. The Secretariat would prepare that summary, and it was working on another document outlining PAHO’s activities in relation to the summits, which would be distributed in June during the General Assembly of the Organization of American States (OAS). That document also would be formatted for quick and easy reading. In regard to subregional summit processes, the Organization certainly recognized the importance of those meetings, which often laid the groundwork for regional and global summits. PAHO was actively involved in promoting attention to health in subregional summit processes through subregional initiatives such as the Special Meeting of the Health Sector of Central America (RESSCA) and other subregional gatherings of health ministers.

As for the seeming lack of progress in regard to equitable access to health services, the document presented to the Subcommittee was intentionally brief and did not provide a full account of the achievements under each initiative. However, a detailed evaluation, with quantitative indicators of progress toward equitable access, had been undertaken prior to the Santiago Summit, and the document containing the findings of that evaluation would be made available to any delegate who wished to consult it. With respect to the need to maintain a focus on the Organization’s central priorities, the priorities that PAHO had promoted in summit processes were those that had been identified by the ministers of health in the Governing Bodies.

The Director emphasized that he would not want anyone to have the impression that PAHO’s involvement in the summit process was somehow taking the Organization away from its central focus. All the areas in which PAHO was involved pursuant to the summits were linked to its purpose as a health organization and its role of supporting health ministers and increasing the visibility of health issues at the national, subregional, and regional levels. He therefore welcomed Cuba’s announcement concerning the meeting
of health ministers to be held prior to the Ibero-American Summit, as it would provide an excellent opportunity for health officials to gain entrée to the highest political levels.

The Organization’s main aim in the summit process was to ensure that health had a prominent place on political agendas and to provide the health ministries in the countries with a solid technical basis for seeking political support for health initiatives. However, PAHO would never stray from its priorities or areas of expertise. It had chosen very carefully the kinds of issues that it encouraged the Member States to bring to the summits for consideration. It was especially important to promote initiatives that were likely to yield concrete results during the terms of office of the presidents and heads of state, so that, at the next summit, these political leaders would have the opportunity to see the impact of their actions in relation to health.

With regard to PAHO’s involvement at the subregional level, the initiative “Health, a Bridge for Peace,” implemented after the signing of the Esquipulas peace agreement in Central America, provided a striking example of how health could influence political decision-making and facilitate political processes. At the next summit of Central American presidents, the Organization would be submitting a proposal for reducing the costs of drugs in health services through a subregional program.

**Expanded Textbook and Instructional Materials Program (Document SPP32/4)**

Presentations on this item were given by Dr. Pedro Brito (Regional Advisor, Human Resources Development Program) and Dr. Richard Marks (Executive Secretary, Pan American Health and Education Foundation). Dr. Brito explained the nature of the Expanded Textbook and Instructional Materials Program (PALTEX) and its contribution to PAHO technical cooperation. PALTEX was intended to support institutional strengthening and education of health personnel, which had long been technical cooperation priorities of the Organization. PALTEX produced or facilitated the production and distribution of educational materials for schools of health sciences and for in-service training of health service personnel.

Although it produced and distributed books and instructional materials, PALTEX’s main aim was not the sale of publications. Rather, it was a component of the Human Resources Development Program, within the Division of Health Systems and Services Development, and thus was an integral part of the Organization’s technical cooperation in the area of human resources development. The Program worked in close collaboration with all the technical units of the Organization. In order to make high-quality educational materials available to the countries at low cost, PALTEX employed a strategy that included the formation of working groups to identify educational needs and instructional materials, promotion of intercountry initiatives for the production of
instructional materials, technical evaluation of materials by PAHO technical programs and experts in the Region, centralized large-scale purchasing under PAHEF management, use of PAHO installations at Headquarters and in the countries for logistics and distribution, and distribution by means of a network of points of sale located in educational institutions throughout the Region.

The main challenge for the Program in the immediate future would be to address the great demand for continuing education of health service personnel and the changing educational needs stemming from health reform processes. The Program was supplying an increasing number of publications dealing with health reform, decentralization, and changing health care models and practices. PALTEX was also exploring how it could best contribute to distance education programs, especially through use of the Internet and other electronic communications technologies.

Dr. Marks provided further information on the administrative aspects of the Program and its mode of operation. The counterparts in the administration of PALTEX were the Inter-American Development Bank (IDB), the Pan American Health and Education Foundation (PAHEF), PAHO, and the participating institutions in the countries. The IDB had provided financing through two loans, the first of which had been paid off in 1996. PAHEF was legally responsible for the administration of PALTEX at the regional level. The Foundation was incorporated as a nonprofit organization under the tax laws of the United States and was the borrower on the IDB loan. PAHEF was responsible for negotiating the purchase and production of materials, setting prices in order to ensure cost recovery, coordinating the activities of the PAHO/WHO Representative Offices (PWRs) in administering PALTEX in the countries, and all accounting functions for the Program.

PAHO was the primary counterpart and was responsible for the management of PALTEX as a technical cooperation program. The Organization, mainly through the Human Resources Development Program, oversaw all editorial decision-making with regard to the publication of new materials and the distribution of existing materials, with input and feedback from national and local participating institutions. PAHO was also responsible for hiring of authors and translators, review and editing of text, design and composition, and printing. In addition, it handled logistic arrangements for the distribution of materials at the country level through the PWRs, and it was the guarantor on the IDB loan. The participating institutions at the national level—the fourth counterpart—assumed responsibility for the sale of PALTEX materials without charge to the Program. The Program would not be able to function without the voluntary contribution of those institutions, which bore a major share of the costs associated with the sales operation.
The Program was self-financing and had turned in an excellent financial performance in recent years. More detailed information on the financial status and operations of PALTEX, as well as the types of instructional materials available through the Program, was included in the document.

The Subcommittee applauded PALTEX’s role in making instructional materials available at affordable prices. All the delegates who spoke emphasized that the Program had been, and would continue to be, a crucial component of PAHO technical cooperation for human resources development in the countries of the Region. It was pointed out that the Organization’s support in developing libraries in small hospitals and health centers had also been important in increasing access to medical texts and facilitating continuing education for the staff of those facilities. PAHO was encouraged to continue that line of action as a complement to the activities of the PALTEX program.

A number of questions were asked about specific aspects of the Program. More information on the plans for incorporating distance education into PALTEX and its use of electronic media was requested. It was pointed out that use of electronic means of dissemination would undoubtedly increase access to the Program’s materials, but it might also reduce the production of books and other printed materials, with a consequent impact on revenues. Questions were also asked about the strategy for reinvestment of Program revenues. It was pointed out that the distinction between PALTEX and the PAHO publications program was not entirely clear, and more information on the relationship between the two programs was requested. Other questions concerned the manner in which materials were selected, the peer review process, the way in which the Program had adapted to changing attitudes about health and the shift toward a more holistic approach to health care, and the availability of PALTEX materials in languages other than Spanish.

In reply to the questions concerning distance education, Dr. Brito noted that in recent years distance education had become a very important means of maintaining technical competence, changing attitudes, and improving the performance of health personnel. The need for distance education and other means of providing continuing education would undoubtedly increase in the 21st century with the advent of new technologies and knowledge. Hence, continuing education would be a major thrust of PALTEX in the coming years, as would incorporating the use of the Internet and other electronic media into the Program’s technical cooperation strategy. Nevertheless, because access to the Internet remained limited in Latin America, the Program would continue to utilize many printed materials. As for the way in which PALTEX had responded to changes in attitudes about health and the corresponding changes in the education of health professionals, one of the Program’s strengths was its flexibility and its reliance on input from participating institutions and interprogrammatic groups in order to identify current educational needs and ensure the relevance of PALTEX materials. In regard to the availability of materials in other languages, the Program had gradually increased the
availability of textbooks and other instructional materials in Portuguese and currently most of the same materials offered in Spanish were also available in Portuguese.

Dr. Marks added that undergraduate medical students in Brazil were able to obtain textbooks easily and at reasonable prices through normal commercial channels, which reduced the demand for PALTEX publications in Portuguese. Moreover, because the market for Portuguese-language materials was relatively small compared to the market for Spanish-language materials, the Program was not able to obtain the same bulk-purchasing discounts and so could not offer its publications in Brazil at such attractive prices. The situation was similar with respect to the availability of publications in French and English. The market for such publications was limited to the Caribbean, since the United States and Canada did not participate in the PALTEX program. Students in the English-speaking Caribbean countries were able to obtain textbooks at subsidized prices through a special books program. With respect to reinvestment of the Program’s revenues, those revenues were not as great as they might appear, owing to inflation. However, any earnings were used mainly to expand the Program’s activities in the area of continuing education.

As for the distinction between PALTEX and the publications program (DBI), the technical rationale of PALTEX was quite different from that of DBI. PALTEX used the sale of publications as a mechanism for providing technical cooperation to the countries. That cooperation was aimed at enhancing their capacity to train and provide continuing education for health personnel, including development of their own materials, which was not part of the mandate of the Publications Program. The commercial rationale was also different. Unlike DBI, the bulk of PALTEX’s operation consisted of purchasing existing materials and reselling them at a discount to facilitate the development of human resources. Direct publishing represented a very small proportion of the Program’s activities and gross sales. Another important distinction was that PALTEX was administered by PAHEF, which for accounting and tax purposes was a separate entity from PAHO.

The Director underscored the educational nature of PALTEX, reiterating that it was not a publication sales program. PALTEX had a vital role to play in promoting and building a country’s capacity to provide continuing education for health personnel, a need that, for the most part, was not being addressed by other institutions in Latin America. The Program was one aspect of the Organization’s efforts to ensure that health information was available to those who needed it. The scientific and technical materials produced by the Publications Program also responded to that need, but there were clear differences in the types of publications supplied by the two programs and in their audiences.
In response to a question from one of the delegates regarding the reasons for PAHEF’s administration of the Program, the Director explained that, in accordance with the terms of the IDB loan, it was necessary for PALTEX operations to be administered by an entity that qualified for nonprofit status under the tax laws of the United States. Otherwise, the Organization might well have created a textbooks and instructional materials program similar to its drug procurement program, and such a program would have been administered directly by PAHO. If the Subcommittee wished, at a future meeting the Secretariat would provide more specific information on PAHEF’s operations and terms of reference.

With regard to the subject of peer review, he pointed out that not all texts required the same level of scrutiny. For example, didactic manuals that had been thoroughly reviewed by internal committees were not sent out for external peer review. However, all scientific publications were subjected to a rigorous peer review process. As for the availability of materials in French, to the extent that there was a sustainable market for French-language publications, the Organization would attempt to make such publications available. While PALTEX did not generally offer instructional materials in French, many of PAHO’s publications on program issues were available in all four official languages of the Organization.

Dr. David Brandling-Bennett (Deputy Director and Chair of the PAHO Publications Committee) pointed out that, as PALTEX had expanded, the distinction between its educational publications and the scientific and technical publications of DBI had blurred somewhat. The PAHO Publications Committee had decided to take up the issue of coordination between PALTEX and the publications program, with a view to ensuring the greatest possible complementarity between the two programs and the highest quality and consistency with PAHO policies in their respective publications. The Committee would also be looking at the implications of increasing use of the Internet for publications purposes and the need for coordination in that area. The Secretariat would update the Subcommittee on the results of those discussions at some future date.

Provisional Draft of the Program Budget of the Pan American Health Organization, 2000-2001 (Document SPP32/3)

Mr. Román Sotela (Chief of Budget) presented the provisional draft of the budget for 2000-2001. The overall budget proposal was for $256,245,000. The WHO portion of the proposal, which was subject to final approval by the World Health Assembly in May 1999, was $77,725,000. As a result of changes in the WHO methodology for the allocation of funds to the various regions, the amount allocated to the Americas had decreased $4.9 million, or 6%, from the 1998-1999 level of $82.6 million. The PAHO portion of the budget proposal was $178,520,000, which reflected an increase of 5.9% for
the biennium, or 2.95% annually. Hence, the proposed increase in the combined PAHO/WHO budget was 2.0% for the biennium, or 1.0% annually. The PAHO portion would be funded by $165,020,000 in quotas, an increase of 5.2% for the biennium or 2.6% annually, and $13,500,000 in miscellaneous income, an increase of 15.4% over the level for 1998-1999. The reduction of the WHO allocation, coupled with a reduction in posts, would signify a program reduction of 2.4%.

The modest 2.0% increase included increases to cover mandatory post-related cost increases, which were projected to rise to $11 million, or 4.4%, over the biennium, despite a reduction of 13 regular posts. However, no increases had been included to cover non-post inflationary costs, which were estimated at $3.7 million for the biennium. The Organization would absorb those costs, which would mean a further program reduction of 1.4% with respect to 1998-1999. The percentage of the budget allocated to country programs under the proposal would increase from 41.0% to 41.3%; that increase represented more than half of the total proposed budget increase. Regional and intercountry programs, on the other hand, would decrease from 58.9% to 58.7%. The overall proportion allocated to direct cooperation with the countries would rise from 84.8% to 85.0%.

The Director said that the program reductions were a source of great concern to him. Never in his 18 years with PAHO had the Secretariat presented an initial budget proposal that called for a decrease in program funding. He encouraged the delegates to ask themselves two questions as they considered the budget proposal: were they satisfied with the technical cooperation the Organization was providing and were they satisfied with the Secretariat’s efforts over the years to increase efficiency and reduce costs? If they were able to answer “yes” to those two questions, then he urged them to support the budget proposal. The Secretariat was very sensitive to the difficult financial situation of some countries, and it had introduced a number of measures to cut expenditures and find more flexible ways of delivering cooperation. It had also stretched the projection for miscellaneous income in 2000-2001 to the absolute maximum in order to reduce the financial burden on the countries. However, its capacity to absorb further cost increases without an increase in budget was limited. The erosion of the Organization’s budget could not continue indefinitely without rendering it incapable of performing the functions which the countries had assigned it.

The Subcommittee voiced unanimous support for the work of the Organization, and several of the delegates expressed unequivocal approval of the budget proposal. Several delegates reported that, despite financial difficulties, health budgets in their countries had been increased or at least maintained because health was considered a high priority. They felt that PAHO deserved similar support. In view of the large reduction in
funding from WHO, the Organization must have support from the countries in order to enable it to continue to play its role of leadership in health and address the serious health problems and inequities that continued to affect large segments of the Region’s population.

However, some delegates had reservations about the proposed increase in quotas. It was pointed out that a number of countries, including those with the largest assessments, had substantial arrears in the payment of their quota contributions, which indicated that countries throughout the Region were having financial difficulties. In that context, the practicality of seeking an increase in assessments was questioned. It was also pointed out that the Organization’s budget had risen steadily over the past 30 years. The total increase between 1970-1971 and 1998-1999 amounted to 500%, although the growth had slowed considerably in recent years. The Secretariat was encouraged to review the budget proposal prior to its presentation to the Executive Committee, with an eye to identifying areas in which savings might be realized and thus maintaining zero nominal growth.

The Delegate of the United States noted that government officials in his country were hopeful that the national legislature would authorize sufficient funding to pay off the United States’ arrears to the United Nations and all its specialized agencies. Those arrears totaled more than one billion dollars; the country owed PAHO about 15 million dollars. However, approval of that funding would be contingent on zero nominal growth in the budgets of all the organizations. A nominal increase in the budget of any agency might undermine the whole effort to settle the country’s obligations to the United Nations system.

In relation to the proportional allocation of the budget to the various program areas, it was felt that a significantly larger amount should go to the Program for Prevention and Control of Substance Abuse, especially for tobacco control. It was vital for the Organization to exercise strong leadership in that area, which implied not only mobilizing extrabudgetary resources but also devoting more of PAHO’s own resources to tobacco control activities. It was also emphasized that budgetary allocations to all divisions and programs should reflect the emphasis on prevention and health promotion espoused in the Organization’s Strategic and Programmatic Orientations. In addition, the Secretariat was encouraged to explore ways of distributing funds so that the allocation for technical cooperation among countries would not be cut.

Mr. Sotela pointed out that the growth in the Organization’s budget during the previous 10 years had been due mainly to mandatory post-related cost increases. Under the budget proposal before the Subcommittee, all of the proposed increase would go to cover mandatory post costs. Since the 1992-1993 biennium, 188 posts had been cut in
order to compensate for increasing mandatory post costs and still maintain a balance in the budget between post and non-post funds. During that period, non-post funds had risen only 4% in nominal terms, which necessarily implied a program reduction.

At the invitation of the Director, Mr. Eric Boswell (Chief of Administration) gave his perspective on budgeting issues as a former United States government official within the Department of State. He noted that the Department’s budget had remained flat for many years, forcing the Department to absorb all cost increases, which had gradually eaten away at its capacity to function effectively. In his view, all organizations reached a point at which they could no longer endure continuous shrinkage of their budgets without serious consequences, and he believed PAHO had reached that point.

The Director pointed out that during the 1980s, when every country in the Region had grappled with severe financial difficulties, the Governing Bodies had approved an average increase of 13% per biennium in the Organization’s budget. During the 1990s, when almost all the countries were enjoying an easier economic situation, the biennial increases had averaged only 3%. He understood that some countries had trouble paying their quota obligations; however, during his tenure as Director, only one country that had been subject to Article 6.B of the PAHO Constitution had failed to meet the requirements of its payment plan. Several countries, such as Cuba and Haiti, had made superhuman efforts to pay their quotas. He considered those facts indicative of the value that the governments placed on the work of the Organization.

While he appreciated the position of the United States, he did not believe that the rule of zero nominal growth should be applied across the board to every agency in the United Nations system. He stressed that the proposed budget did not represent an increase in real terms. On the contrary, even with the proposed nominal increase of 2%, it would be necessary to cut an additional 13 posts, and programs would have to be reduced. The Organization had worked hard to improve efficiency and reduce costs to the utmost, and it would continue to look for savings. However, the day was fast approaching when it would no longer be possible to make minor adjustments and utilize creative management, creative investment, and risk-taking in order to continue offering the kind of cooperation the countries had come to expect of PAHO. He therefore appealed to the delegates to be forceful advocates for the Organization and to encourage their governments to support the budget proposal.

He agreed that it was important to devote more resources to tobacco control and pledged that, before the Executive Committee session in June, the allocation to that area would be increased.
Dr. Daniel López Acuña (Director, Division of Health Systems and Services Development) began by reviewing the elements that had provided the conceptual framework for PAHO’s activities in relation to monitoring and evaluation of health sector reform. Notable events had included the first Summit of the Americas, held in Miami in 1994, at which PAHO had been charged with monitoring and evaluating plans and programs for health sector reform in the countries of the Americas, and the Special Meeting on Health Sector Reform, held at PAHO Headquarters in September 1995 in conjunction with the 38th Directing Council. The Council had adopted Resolution CD38.R14, which requested the Director “to continue to work with the Member States and agencies in the design and development of a process for monitoring health sector reform in the Americas.”

In response to those mandates, the Organization had formulated a methodology for monitoring and evaluation of health sector reform processes. The first step in developing the methodology had been the preparation, in 1997, of a baseline for monitoring and evaluating reform, which had been applied in 17 countries. Based on the results of that exercise, an initial version of the methodology had been prepared, tested, and adjusted. The result was the methodology described in the publication “Methodology for Monitoring and Evaluation of Health Sector Reform in Latin America and the Caribbean,” which was distributed to the Subcommittee during the session. At the same time, guidelines for the preparation of profiles of health services systems had been developed to be used in conjunction with the methodology. Although either instrument could be used alone, it was difficult to analyze health sector reform without also analyzing the context in which health services operated and the organization, resources, and functions of the health system.

The criteria by which PAHO proposed to assess health sector reform processes were equity, quality, efficiency, sustainability, and social participation. The methodology was designed to monitor the dynamic and content of health reform processes and to evaluate their impact in terms of improvement of the five criteria. It had already been applied in nine countries, and by the end of 1999 it would have been applied in all the countries of Latin America and the Caribbean. The document contained a summary of the information derived from the methodology’s application in the nine initial countries.

The Subcommittee expressed strong support for PAHO’s work in the area of health sector reform. The Organization’s role in providing information to the countries was seen as crucial, and the establishment of a clearinghouse on health reform, as mentioned in the document, was welcomed. A number of questions and concerns
regarding the document and the methodology were raised. It was pointed out that the document did not really explain the methodology, and it was suggested that an addendum should be attached wherein more detail on the features and precise nature of the methodology would be presented. In addition, more information was requested on how the information derived from application of the methodology would be utilized. It was pointed out that the countries were already being asked to provide information for a number of other monitoring and data collection exercises, and the Secretariat was asked to limit or consolidate its requests for information to the greatest extent possible.

Several delegates underscored the need for a flexible methodology that could be adapted to the specific context and the characteristics of reform in each country. It was felt that the methodology could be a valuable tool for highlighting successful reform strategies, but that caution should be exercised in attempting to generalize or draw comparisons between countries, which might give rise to errors or false perceptions. It was also pointed out that health reform was an ongoing and multifaceted process influenced by a wide variety of factors, which made it difficult to assess whether changes that occurred were directly attributable to reform measures. As for the criteria by which the impact of health sector reforms should be measured, it was emphasized that in order for reforms to be considered valid, they should lead to improved health indicators and quality of life, which meant improving not only medical and curative services, but also public health, preventive, and health promotion services. In this connection, some delegates thought that the methodology focused excessively on the provision and management of health services, with insufficient attention to factors that influenced health development.

Dr. López Acuña explained that the methodology was described in detail in the aforementioned publication, “Methodology for Monitoring and Evaluation of Health Sector Reform in Latin America and the Caribbean.” The document prepared for the Subcommittee summarized only the main elements of the methodology and presented some of the findings of its application in several countries. He emphasized that the methodology was intended to be a general framework for identifying some common denominators in the reform processes under way in the Region. However, it could be customized to take account of differences between countries and to analyze certain aspects of health reform in greater depth, depending on the types of reforms that were being emphasized in each country. Building on the general framework, the Secretariat was developing instruments for evaluating progress in specific areas, such as equitable access to health services and the extent to which essential public health functions were being carried out by health authorities. A meeting of experts was scheduled for April 1999 to analyze the first round of application of the methodology and refine it in order to better reflect the trends and impacts of health sector reform processes.
The information derived from the application of the methodology would be used to identify critical areas in which greater technical cooperation was needed. It was also expected to reveal the types of reform measures that had proved most effective and provide input for decision-making at the national level about ongoing reform processes. Responding to a question from one of the delegates, Dr. López Acuña noted that the Secretariat expected that eventually the methodology would be applied in every country of the Region, including Canada and the United States. He assured the Subcommittee that every attempt would be made to consolidate requests for information with requests being made for other purposes, such as the third evaluation of the implementation of the health-for-all strategy. He acknowledged the difficulty of determining whether changes were the result of health reform measures or other factors, especially since health reform was generally a long-term process that did not produce an immediate impact. However, the Secretariat felt that the methodology provided a good general framework for documenting the nature of processes of change and analyzing whether and how they were related to end results.

The Director stressed that it was important to distinguish between technical cooperation on the issue of health sector reform and monitoring of that process. Pursuant to the mandate from the Summit of the Americas and the Directing Council of the Organization, the Secretariat had developed this methodology for monitoring reform. It was recognized that any intervention in a health system, even for purposes of monitoring or evaluation, introduced changes in the system, which made it very difficult to adduce causality. Monitoring was further complicated by the existence of a wide variety of health systems in the Region. Nevertheless, it was important to have a methodology or taxonomy that would reveal what kinds actions were being taken in the area of health reform and which processes were most common.

In relation to the comments regarding the methodology’s lack of emphasis on health promotion, he pointed out that, in fact, the reform processes in the countries often did not include many of the prevention and promotion activities that the Organization felt were necessary to improve the public’s health. A system designed to monitor processes at the country level could not include elements that were not included in those processes. However, the monitoring methodology would serve to demonstrate such deficiencies in health reform processes, and it would also point up those health reform activities that were not likely to lead to any positive change in health systems.

**Workers’ Health in the Region of the Americas (Document SPP32/7)**

Dr. Maritza Tennessee (Regional Advisor on Workers’ Health) reviewed the background of PAHO’s involvement in workers’ health, presented data on the health of workers in the Region, and outlined the Organization’s principal technical cooperation
activities under the Regional Plan on Worker’s Health. An analysis of the situation of workers revealed major economic and social inequities, as well as numerous risks to their health and well-being. A large proportion of workers in Latin America and the Caribbean were employed in the informal sector, where they had no access to health care coverage. Even in the formal sector, in some countries less than half the working population had regular health care coverage. A significant percentage of workers earned incomes that were not sufficient to cover the cost of a basic market basket of goods and services. Exposure to toxic substances, unhealthy and unsafe working conditions, occupational accidents, and psychological stress in the work environment made work a major risk factor for illness, disability, and premature death. Certain groups of workers, especially women and children, were at particularly high risk.

The set of pathologies that most commonly affected workers, given their nature and origin, represented the signs and symptoms of what could truly be called a “syndrome of social injustice,” rooted in unequal distribution of wealth and high prevalence of poverty in large segments of the population. This complex problem required an intersectoral, multidisciplinary, and integrated response, with shared responsibility by all the institutions and actors that had a hand in shaping workers’ health, including governments, labor organizations, business organizations, universities, the communications media, and international organizations such as PAHO.

The Regional Plan on Workers’ Health provided for an approach that was integrated, multisectoral, participatory, and, especially, preventive. Above all, the plan sought to limit workers’ exposure to risks and prevent damage to their health through activities in four program areas: quality of work environments, policies and legislation, promotion of workers’ health, and comprehensive workers’ health services. The plan emphasized national leadership and provided a frame of reference for the countries to use in formulating plans, policies, and programs to improve workers’ health. It also envisaged the participation of international, regional, and subregional organizations and other institutions, as well as employers and workers themselves. The document described the activities and expected results for each program area. A separate annex distributed by Dr. Tennessee summarized some of the activities carried out in recent years by the countries, PAHO, and other organizations, and outlined the areas of action for the principal international organizations and other actors concerned with workers’ health.

The Secretariat was optimistic that the plan would respond effectively to both the old and new challenges in the area of workers’ health. However, its success would depend on collaboration, cooperation, commitment, and coordination among the various institutions and actors involved. Success at the country level would depend primarily on the leadership of the national governments, especially the ministries of health, which had a crucial role to play in facilitating the necessary intersectoral coordination with other
ministries and government agencies. Political will at all levels would also be essential in order to establish a common regional agenda on workers’ health.

The Subcommittee applauded the quality of the document, which provided a complete picture of the situation of workers’ health in the Region. The prevalence of poverty and low wages, the large numbers of children in the workforce, and the high proportion of the working population employed in the informal sector were considered extremely worrisome. It was pointed out that the issue of workers’ health was closely linked to the issue of poverty, which was also discussed by the Subcommittee under a separate agenda item, and it was suggested that there should be some linkage or cross-referencing between the two documents on these subjects. Several delegates noted that factors such as low wages and employment of children not only were risk factors for workers’ health, but they also perpetuated the cycle of poverty, which in turn contributed to or exacerbated many health problems. The Subcommittee affirmed that intersectoral action was crucial in order to surmount such problems and agreed that ministries of health should play the leading role in mobilizing all the various actors and coordinating their work.

The Regional Plan was considered a sound framework for action at the national, subregional, and regional levels. However, it was pointed out that the document listed a large number of activities to be carried out under the four program areas, and it was suggested that it might be wise to prioritize them in order to make the most effective use of limited resources. In relation to the activities planned to address the health needs of workers in the informal sector, the difficulty of reaching that population through normal institutional channels was underscored, and clarification of the strategies for improving health services—especially preventive health services—for informal workers was requested. The Secretariat was also asked to comment further on PAHO’s collaboration with other international organizations in the area of workers’ health and its efforts to promote research on occupational health.

Dr. Tennassee said that, in prioritizing its activities, PAHO responded to the common needs identified by the countries. Accordingly, a top priority at the regional level was the development or strengthening of information systems, which all the countries had indicated was necessary in order to reveal the extent of the problems and assess the effectiveness of the actions taken to address them. The Organization had devoted considerable effort to developing information systems to identify the risk factors associated with occupational morbidity, estimate costs, and thus determine whether the responses being provided were cost-effective, both in economic terms and in terms of health indicators. Another important priority was dissemination of information. PAHO was working to increase the availability of information through the use of modern media, such as CD-ROM, the Internet, and other information networks. It was also collaborating
with the University of California to establish a clearinghouse for the large volume of information on workers’ health that existed in Latin America and the Caribbean, most of which had not been published in indexed journals. A third priority was training of human resources in order to remedy the enormous shortage of occupational health personnel, particularly in disciplines related to primary prevention.

In regard to research promotion, PAHO was promoting applied research in five main subject areas: the impact of integration processes on the organization of work and on workers; problems of child workers; women, work, and health; promotion of primary prevention; and promotion of workers’ health within health systems. As for the huge challenge of improving the health of workers in the informal sector, the Organization was approaching the problem from several perspectives. First, it believed it was necessary to change the orientation of health services from a strictly curative focus to an emphasis on prevention and health promotion. It was also necessary to extend their outreach into the community and their collaboration with other community organizations in order to make health services more responsive to the needs of the community, including the needs of informal workers. The health services needed to seek out informal workers, rather than waiting for those workers to come to them. Ecuador, which was incorporating workers’ health at the primary care level in all 52 provinces of the country, provided an excellent example of this approach.

The Director pointed out that the issue of workers’ health could be approached in several ways: one could attempt to change policies on the subject, one could introduce changes in health services for workers, or one could try to modify the environment in which workers performed their jobs. PAHO had chosen to focus mainly on modification of the work environment through preventive measures, although that did not mean that it was inattentive to the need to provide health services for workers. The Organization’s view on services was that the normal health services should be capable of dealing with the health problems of everyone, including workers in both the informal and formal sectors. Hence, its efforts focused not the creation of specialized occupational health services, but on enhancing the capacity of regular health services to provide health care for all workers.

In regard to priorities, he said that the priority areas mentioned by Dr. Tennessee were those in which it was considered that the Organization’s technical cooperation could be most effective. However, PAHO’s resources at the regional level were extremely limited, which made it essential to mobilize national institutions and form partnerships with other agencies in order to carry out all the activities foreseen under the Regional Plan.
This item was introduced by Dr. Juan Antonio Casas (Director, Division of Health and Human Development), who recalled that on numerous occasions the Director had pointed out that equity in health depended not only on access to health services but, more broadly, on equality of opportunities to lead a healthy and productive life. In the Region of the Americas, the primary factor behind the persistence of gross inequities in health was poverty. It was the main cause of poor health, incapacity, and lack of access to services. Moreover, the highest burden of disease was found among the poor. PAHO had been concerned with the relationship between health and poverty for some years, but particularly since the Director’s report in 1995 on equity and health. On the global level, as well, various initiatives dealt with the topic of poverty and health. The World Bank had established a thematic group on the subject, and PAHO was working closely with that group to establish a similar interagency group in the Region.

Dr. Edward Greene (Advisor, Public Policy and Health) then presented an overview of the Organization’s work in relation to health and poverty alleviation. His presentation focused on five main areas: conceptual issues; the health situation and poverty; issues relating to access, financing, and poverty; initiatives within the health and other sectors to address the issue of health and poverty; and health policy priorities. In order to study the relationship between health and poverty, it was necessary to first define the concept of poverty. The poor had traditionally been considered to be those who were unable to attain a minimal standard of living, or those below the poverty line, which represented the income level required to meet the basic needs of household members. There was an undeniable and long-established link between poverty and health. On the one hand, poverty limited people’s access to food, shelter, and other basic necessities, as a result of which they suffered higher morbidity and mortality. On the other hand, ill health tended to perpetuate poverty because individuals who were sick or disabled had a reduced capacity to work. In addition, illness in a household imposed a greater financial burden on the poor than on the non-poor.

Because of their higher morbidity and risk of mortality, poor people had greater need for health services, but poverty limited their access to those services. Moreover, the health services available to the poor were generally of lower quality than those available to the non-poor, and even when the poor gained access to services, it was more difficult for them to recover from illness due to their compromised nutritional and immunologic status and their substandard living conditions.

A number of initiatives in the countries of the Americas were aimed at improving the health of the poor. In the 1980s, many countries had implemented social emergency funds and social investment funds to mitigate the undesirable social effects of structural
adjustment programs. However, subsequent assessments had shown that those funds had been more effective economically than they had in improving social or health conditions. Their long-term sustainability was also problematic. In the 1990s, the funds had been followed by health reform initiatives, most of which emphasized the attainment of equity. It remained to be seen how effective health reforms would be in closing the gaps between the poor and non-poor in terms of equity in health status and access to health resources.

At the international level, PAHO and other multi- and bilateral agencies were involved in a variety of initiatives. Most of PAHO’s activities centered around the generation, compilation, and dissemination of information on the interrelationship of health, equity, and poverty, as well as policy analysis and the promotion of policies designed to improve the health situation of the poor. In the immediate future, PAHO would be promoting the formulation, implementation, and evaluation of policies aimed at improving the measurement of health inequalities among different socioeconomic groups, identifying specific health problems of the poor for concerted attack, targeting public subsidies in health care to benefit the poor, assessing the poverty reduction impact of specific health interventions, mobilizing NGO support for more and better health care for the poor, empowering the poor through the promotion of their health, and promoting health sector participation in poverty reduction initiatives.

Mr. David Gwatkin (World Bank) said that the World Bank appreciated PAHO’s leadership in highlighting the linkage between poverty and health and welcomed the opportunity to work with the Organization on the issue. There was growing interest within the Bank in the health of the poor, which had recently given rise to several activities. One was the establishment of the thematic group on poverty and health, of which he was the coordinator. The group sought to increase the extent to which Bank lending for activities in health, nutrition, and population benefited the poor. It was also developing information on intracountry differences in health status and health service use. In that effort, the group had drawn heavily on the information compiled by PAHO. Another activity was the preparation of the World Development Report for 2000-2001, the theme of which would be poverty reduction. An important aspect of that activity was the redefinition of poverty to reflect not only economic factors, but also the social dimensions of poverty, including health.

The Subcommittee affirmed the close connection between poverty and ill health and endorsed PAHO’s role in highlighting the linkages between health, poverty, equity, and human development. Improving the health of the poor was seen as a valuable strategy for enhancing their socioeconomic situation and raising their standard of living. At the same time, it was pointed out that improving health would not help to alleviate poverty in the absence of opportunities for employment that would provide people with sufficient income to meet the basic needs of their families. Hence, while the health sector could
make a valuable contribution toward the reduction of poverty, multisectoral action was needed to address the causes that generated and perpetuated the problem. Several delegates stressed the need to ensure special attention to the needs of the poor in the framework of health reform efforts. They pointed out that it should not be assumed that reforms would automatically benefit the poor. Guaranteeing not only equal access but also equal quality of care for the poor was considered especially important. It was felt that health reform should be seen as a process of profound social transformation aimed at promoting the health and human development of all members of society.

In regard to the document, it was pointed out that while it did a good job of showing the relationship between health and poverty it did not clearly address the key issue of how health could help to alleviate poverty. One delegate noted that it failed to recognize the incontrovertible evidence that publicly financed health care systems helped to reduce inequities and alleviate poverty, whereas privately financed systems increased inequity. Moreover, pulling resources away from the public health care services had a negative impact on quality of care and health outcomes among the poor. The same delegate observed that although targeting—which seemed to be the main strategy proposed in the document—could be useful for meeting the health needs of the poor, it did not get at the heart of the problem.

Dr. Greene said that the purpose of the document had been to present an overview of the studies and initiatives in the Region relating to poverty and health. It did not attempt to analyze the findings or outcomes of those activities, although it did suggest some implicit lessons. Nevertheless, he agreed that it was important to address the question of whether health could alleviate poverty. The Organization had several projects that were expected to yield some answers to that question. One was concerned with investment in health and equity as a means of alleviating poverty, and another was looking at how different health management and financing methods might reduce the impact of poverty. The latter had indeed found that publicly financed systems, such as the Canadian system, provided some valuable lessons. All the information derived from that project would be included in the final project report to be produced at a later date. In regard to the need for multisectoral action to alleviate poverty, he pointed out that, while everyone agreed that it was necessary, no one had determined exactly how multisectoral activities could deliver gains to the poor, unless they were targeted to a specific issue. PAHO believed that it was necessary to increase the capacity of health authorities to interface with other agencies in both the public and private sectors in order to develop multisectoral initiatives that would have a real impact on poverty.

The Director noted that a World Bank study had shown that three basic issues needed to be addressed in order to alleviate poverty: inequality of access to land, inequality of access to education, and inequality of access to health. Hence, the thesis that
underlay PAHO’s work in this area was that investment in health would help to alleviate poverty. PAHO also espoused the view that inequity and maldistribution of income in themselves, irrespective of poverty levels, were related to health outcomes, and that investment in health could serve to reduce income inequality. The Organization was therefore seeking to provide or produce data that would enable health ministers at the national level to argue in favor of such investment as a means of reducing poverty, inequity, and poor health outcomes resulting from income inequality. Any future documents on poverty and health would make clear the Organization’s interests and approach in this area.

The issue of targeting was closely linked to how one conceived of the poor. If it was accepted that the distribution of material resources followed a Gaussian curve and the poor only represented one part of the curve, then the approach to poverty reduction would be social interventions aimed at shifting the curve. But if the poor were seen as a special group because of certain special characteristics, then the appropriate approach was targeting. Another important issue was whether health reforms were affecting the poor negatively. PAHO considered it essential to draw attention to the need to take account of the poor as a special group in the process of reform. It should not be taken as a given that improvement in the general health status would automatically bring about an improvement in the situation of the poor.

Antimicrobial Resistance and Emerging and Reemerging Diseases  (Document SPP32/9)

Dr. Marlo Libel (Advisor in Communicable Diseases) pointed out that growing movement of people, goods, foodstuffs, and diseases across international borders increased the risk of introduction of new diseases and resurgence of old ones. Another serious threat was the emergence of ever more virulent pathogens due to increasing microbial resistance. He presented data on several of the emerging and reemerging diseases that had threatened the Region in recent years, including cholera, plague, dengue, leptospirosis, yellow fever, hantavirus pulmonary syndrome, and Venezuelan equine encephalitis. In this context, the “Internet society” represented both a challenge and an opportunity for public health officials. While the Internet and other modern communications media could be effective vehicles for the rapid dissemination of information to the public, they could also be the source of rumors that caused undue alarm. Clear guidelines for communicating with the media were required in order to provide accurate information and reduce the possible adverse effects of media coverage of outbreaks.

To respond to these challenges, PAHO was promoting a three-pronged approach consisting of the following components: surveillance of emerging diseases and syndromes,
detection and response to outbreaks, and surveillance and prevention of antimicrobial resistance. A fourth component that cut across the other three was the development of public health laboratory capacity. This approach had been designed on the basis of the recommendations of the expert task force that had developed guidelines for implementing the Regional Plan of Action on Emerging and Reemerging Infectious Diseases, adopted in 1995. The Organization’s vision for the 21st century was to ensure the existence of strong national diseases surveillance systems, regional networks to monitor diseases, rapid information exchange, and effective national and international preparedness and response.

Under the surveillance component, the primary activity was the development and implementation of a Regionwide electronic platform for instant communication of disease occurrence. Once in place, the surveillance system would make use of Internet technology. To complement the surveillance system, the Organization was working with the countries to strengthen subregional and national capacity to detect and respond to outbreaks through multidisciplinary outbreak response teams. Also under the outbreak response component, PAHO was working on training materials, including some aimed at improving the quality of media reporting on outbreaks. As for the third component, in order to assess the real magnitude of antimicrobial resistance in the Region and combat the misuse of antibiotics, PAHO was collaborating with several prominent agencies, including the Laboratory Centers for Disease Control in Canada and the Centers for Disease Control and Prevention in the United States. Laboratory strengthening was an important aspect of all three components. The document presented further information on the activities programmed under each component, as well as an account of previous PAHO technical cooperation in relation to emerging and reemerging diseases and antimicrobial resistance.

The Subcommittee considered the three-pronged strategy appropriate, and applauded the Organization’s leadership in strengthening capacity for surveillance and outbreak response. A number of questions were asked on specific aspects of the activities described in the document. In regard to the subregional networks of laboratories for surveillance of emerging diseases, more information was requested on plans for the development of such networks in Central America and the Caribbean, since the document mentioned only networks in the Amazon Region and the Southern Cone. Questions were also asked regarding coordination between the subregional networks and existing subregional surveillance centers, such as the Caribbean Epidemiology Center (CAREC). With respect to the electronic platform for reporting of surveillance data, it was suggested that linkage of that system to the Organization’s geographic information systems—which were discussed by the Subcommittee under a separate agenda item—would enhance the analysis of information on emerging and reemerging diseases. It was pointed out that there would be many potential users for the electronic system, in addition to public health professionals.
One delegate noted that the existence of different case definitions tended to skew data on outbreaks and inquired about efforts to harmonize case definitions. In regard to the programmed activities in the area of outbreak response, the Secretariat was asked to provide more information on the nature of the regional response team and comment on how it envisaged the sustainability of the country-level multidisciplinary response teams over time. It was pointed out that the activities planned and under way in relation to antimicrobial resistance appeared to be more reactive than proactive, and the need for proactive strategies, such as policies aimed at reducing the indiscriminate use of antibiotics, was underscored.

In response to the last comment, Dr. Libel explained that the document mentioned only a few of the Organization’s activities in the area of antimicrobial resistance. One of the major components of the Regional Plan for the Control and Prevention of Antimicrobial Resistance was policy development. Another was promotion of training activities targeting not only medical students but also practicing physicians, through medical associations, in order to raise awareness of the problem and prevent misuse of antibiotics. With regard to the electronic platform, it was intended to be a mechanism to help governments and institutions in the countries stay informed about disease outbreaks in neighboring countries and in the Region as a whole. PAHO was trying to include as much information from the state and municipal levels as possible, since information for the entire country often did not clearly identify problem areas. Utilization of geographic information systems would indeed help to pinpoint areas at high risk for disease transmission.

As for the subregional networks, the two mentioned in the document were those that were currently most developed. However, CAREC was also doing important work in the Caribbean, not only with respect to laboratories, but also in training field epidemiologists and supporting countries in outbreak situations. Establishment of a laboratory network in Central America was also programmed. In regard to the multidisciplinary teams, experience had shown that it took at least two years to train a team. Training had begun initially in Central America in response to Hurricane Mitch. The Organization planned to couple the funding that it had received for that initial training with a subregional field epidemiology project in Central America as a means of sustaining the training of multidisciplinary teams. CAREC was beginning a similar project in the English-speaking Caribbean, and eventually the outbreak response training would be extended to all countries. The regional response team, as one of the delegates had suggested, was a “virtual team.” It was not a group of individuals based in Washington who were dispatched to different places in the Region; rather, teams of experts from various countries were mobilized and deployed as the need arose.
With respect to case definitions, there was a PAHO/WHO manual with standard case definitions for all the diseases mentioned in the document. The problem was that the countries adapted those global definitions in different ways, depending on their own local reality and laboratory capabilities. The Organization planned to disseminate the standard case definitions through the electronic platform and it expected that eventually all countries would adopt the same definitions.

**Geographic Information Systems in Health (Document SPP32/10)**

Dr. Carlos Castillo Salgado (Coordinator, Special Program on Health Situation Analysis) recalled that information on the Organization’s core data/country profile system had been presented to the Governing Bodies in 1997. The current system currently included 117 indicators in five subject areas (demographic data, socioeconomic data, mortality, morbidity and risk factors, and resources, access and coverage of health services). Geographic information systems (GIS) were being incorporated into the core data system in order to enhance the capacity for handling geographically referenced data. PAHO would thus be better able to fulfill its mandate to select, collect, organize, maintain, and use data and information to determine and report on the profile and characteristics of health status in different population groups and geographic areas. This improved platform would allow a more precise identification of areas and groups with the greatest basic unmet health needs and health inequities, as well as those at higher risk of death or disease and the determinants of their higher risk. It would also help to focus interventions and evaluate their impact. At the same time, it would indicate healthy areas with positive indicators, which would help identify health promotion initiatives that had been successful.

GIS were now widely available in a format for personal computers, which had reduced their cost substantially and made their use feasible with the technology currently existing in the health sector in most countries of the Region. Nevertheless, there were several challenges still to be overcome, including the absence of GIS packages geared specifically toward epidemiological and health situation analysis; lack of low-cost, user-friendly applications, especially for the primary care level; lack of geographic databases disaggregated to the lowest local level; fragmented health information systems in the countries; and the need for training in the use of GIS technology.

One of the specific objectives of geographic information systems in health was to facilitate, through a simplified system and Web-based platform, the integration of quantitative and tabular data with geographic mapping data in order to present more complete information on the health situation. Because the system would employ an independent Web-based platform, it could be used easily by personnel in the countries, regardless of whether or not they had GIS programs installed on their computer systems and regardless of their operating system. It would also enable users to quickly access the
regional databases, as well as databases in other countries and regions within a country, which in turn would facilitate rapid analysis of the information.

Dr. Castillo demonstrated how the system could be used to simultaneously access various kinds of data, including mapping, tabular data, and direct data. He also showed how the same indicator could be looked at from a regional perspective, by country, and by local areas within countries. For a given geographic area it was also possible to simultaneously view various indicators, for example, population, overcrowding, and coverage of health services, which would facilitate the targeting of interventions. Utilizing images of Central America, he showed how layers of increasing detail could be added to show the effects of Hurricane Mitch in a specific community, with data on the characteristics of community, access routes to the community, the location of health centers, infrastructure damage caused by the hurricane, areas prone to flooding, areas at high risk for disease transmission, and other information necessary to determine the areas with the greatest need for relief and support interventions.

The Subcommittee agreed that geographic information systems were a valuable tool for analyzing health conditions, identifying problem areas, and targeting interventions, especially because they made it possible to visualize epidemiological data and layer data from different sources. Their use to visualize healthy areas and thus identify effective health promotion activities was also seen as very important. It was pointed out that GIS could be especially helpful to decision-makers, including those who were unaccustomed to dealing with epidemiological data, because they provided a clear and rapid picture of the situation and made it possible to see where resources were most needed. Their potential value for analyzing and evaluating health sector reform processes was also underscored.

In regard to training for the use of GIS, the need to ensure epidemiological training along with training in the use of the system itself was stressed. Several delegates noted that, without such training, there was a risk that the information would be misconstrued. It was considered particularly important to ensure that, when information derived from GIS was presented to the general public through the mass media or other means, such information was interpreted and explained in a clear and simple manner by persons with expertise in epidemiological analysis in order to prevent confusion or misunderstanding.

Several questions were asked regarding technical requirements to access the system and regarding linkages between PAHO’s information system and the information systems of other United Nations agencies. In relation to the problems which Dr. Castillo had cited as obstacles to the greater use of GIS, it was suggested that the Pan American Institute of Geography and History might be a good source of maps and geographic data on local levels.
Responding to the questions, Dr. Castillo explained that the speed with which GIS data could be obtained via the Internet depended on both server size and the capacity of telephone lines. PAHO was planning to establish mirror servers for the various subregions to facilitate access to the system. He agreed that the Pan American Institute of Geography and History would be a good resource for mapping. Another good source of maps was national geographic systems, which in some countries were very well developed. As for interconnection with other data systems, PAHO’s system was fully compatible with the United Nations statistical system, and the Organization was exploring ways of further articulating all its databases with those of other United Nations agencies. With respect to training, PAHO was emphasizing the use of GIS as a tool to enhance epidemiological analysis and was supporting national institutions in training epidemiologists to utilize these systems effectively. Regarding the contribution that GIS could make to evaluation of health sector reform processes, he said that the Organization was working to increase the usefulness of the systems not just for epidemiological analysis but as a management information tool.

The Director pointed out that geographic information systems provided another means of identifying inequities and gaps in health status and access to services. PAHO believed that they could be a very important instrument for making decisions about how to allocate resources and what kinds of resources to allocate, as well as for evaluating the impact of those resources.

Other Matters

The Director updated the Subcommittee on several initiatives under way within the Organization. He recalled that at the Pan American Sanitary Conference in September 1998 he had mentioned the possibility of collaborating with other agencies involved in health to develop a shared agenda for health in the Americas. He had approached the Inter-American Development Bank and the World Bank, as the two major investors in health in the Region, and was pleased to report that both institutions had been enthusiastic about the idea of working with PAHO to develop such an agenda. Eventually, PAHO hoped that other agencies could be incorporated into this collaborative effort.

Another important initiative concerned essential public health functions. There was a certain lack of clarity in regard to what those functions were. PAHO espoused the view that, since the public was composed of individuals, assuring attention to the health of individuals was one of the public health functions for which the State was responsible, although the State need not necessarily provide health services directly. A small working group had been established under the leadership of Dr. Carlyle Guerra de Macedo, Director Emeritus of PAHO, to study how essential public health functions were being dealt with at the national level and explore how the Organization might exert a positive
influence vis-à-vis schools of public health, schools of medicine, and health ministries to ensure that the proper measures were being taken to attend to the public’s health.

Dr. Alleyne also outlined several changes that had been made to improve the functional structure of the Secretariat and enable it to better fulfill the Strategic and Programmatic Orientations established by the Governing Bodies. Those changes included the creation of a new division of vaccines and immunization in order to give greater emphasis to the introduction of new vaccines and strengthen vaccine programs in the countries; restructuring within the Division of Health Systems and Services Development of the areas that dealt with information systems and information technology in order to make it clear that they were different, though complementary, functions; internal changes within the Program on Lifestyles and Mental Health to focus more attention on substance abuse, especially tobacco; creation of a special program on health information to develop tools that would enable the countries to identify inequities; and establishment of a committee on administration aimed at ensuring greater similarity between the Organization’s administrative practices at Headquarters and in the countries.

In addition, he announced that Dr. Juan Manuel Sotelo would be moving to another post within the Organization and thanked him for his service as Chief of the Office of Analysis and Strategic Planning (DAP) and as Technical Secretary for the Subcommittee.

In relation to tobacco control, he was happy to report that the OAS remained enthusiastic about the possibility of pursuing a regional convention on the issue. WHO officials also continued to feel that the development of an inter-American convention would strengthen the possibilities for achieving the adoption of a global convention on tobacco control. PAHO was hopeful that a resolution would be adopted by the OAS General Assembly in June 1999 instructing PAHO and the OAS to work together toward the development of a regional convention.

In response to concerns expressed by one of the delegates about the advisability of proceeding with a regional convention on tobacco control—especially if it might interfere with efforts to develop a global convention—the Director reiterated that WHO officials fully supported the effort to develop a regional convention. He had been in contact repeatedly with Drs. Brundtland and Yach, and both maintained that the adoption of an inter-American convention not only would not interfere with global efforts, but would be likely to facilitate them.

In answer to another question concerning proposed amendments to the Constitution of PAHO that were scheduled for consideration by the Directing Council in September, the Deputy Director, Dr. David Brandling-Bennett, said that the proposed
changes would be distributed well in advance of the Executive Committee session in June 1999 in order to meet the mandatory 90-day notice required for the consideration of constitutional changes by the Directing Council.

A delegate pointed out that the practice of including financial information in documents on program activities seemed to have been discontinued and requested that future document prepared for the Subcommittee include information on expenditures or proposed expenditures.

**Closing of the Session**

The President expressed the Subcommittee’s appreciation to all those who had given technical presentations on the various agenda items and to the staff of the Secretariat for their support in ensuring that the meeting ran smoothly. She also thanked all the delegates for their insightful contributions to the discussions and then declared the session closed.
AGENDA

1. Opening of the Session
2. Adoption of the Agenda and Program of Meetings
3. Provisional Draft of the Program Budget of the Pan American Health Organization, 2000-2001
4. Expanded Textbook and Instructional Materials Program
5. Health in the Summit Processes
6. Monitoring and Evaluation of the Health Sector Reform Processes
7. Workers' Health in the Region of the Americas
8. Health and Its Contribution to Poverty Alleviation
9. Antimicrobial Resistance and Emerging and Reemerging Diseases
10. Geographic Information Systems in Health
11. Other Matters
LIST OF DOCUMENTS

<table>
<thead>
<tr>
<th>Document No.</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPP32/1 and SPP32/WP/1</td>
<td>Agenda and Program of Meetings</td>
</tr>
<tr>
<td>SPP32/3</td>
<td>Provisional Draft of the Program Budget of the Pan American Health Organization, 2000-2001</td>
</tr>
<tr>
<td>SPP32/4</td>
<td>Expanded Textbook and Instructional Materials Program</td>
</tr>
<tr>
<td>SPP32/5</td>
<td>Health in the Summit Processes</td>
</tr>
<tr>
<td>SPP32/6</td>
<td>Monitoring and Evaluation of the Health Sector Reform Processes</td>
</tr>
<tr>
<td>SPP32/7</td>
<td>Workers' Health in the Region of the Americas</td>
</tr>
<tr>
<td>SPP32/8</td>
<td>Health and its Contribution to Poverty Alleviation</td>
</tr>
<tr>
<td>SPP32/9</td>
<td>Antimicrobial Resistance and Emerging and Reemerging Diseases</td>
</tr>
<tr>
<td>SPP32/10</td>
<td>Geographic Information Systems in Health</td>
</tr>
</tbody>
</table>
LIST OF PARTICIPANTS
LISTA DE PARTICIPANTES

MEMBERS OF THE SUBCOMMITTEE
MIEMBROS DEL SUBCOMITÉ

CANADA/CANADÁ

Mr. Edward M. Aiston
Director General
International Affairs Directorate
Health Canada
Ottawa, Ontario

COLOMBIA

Dr. Rolando Peñaloza Quintero
Director de Estudios Económicos
Inversión Pública
Ministerio de Salud
Santa Fe de Bogotá

CUBA

Dr. Antonio González Fernández
Jefe del Departamento de
Organismos Internacionales
Ministerio de Salud Pública
La Habana

Sr. Miguel Landeras Álvarez
Primer Secretario
Misión Permanente de Cuba ante
las Naciones Unidas
New York, N.Y.
MEMBERS OF THE SUBCOMMITTEE (cont.)
MIEMBROS DEL SUBCOMITÉ (cont.)

CUBA (cont.)

Sr. Raúl Montes García  
Segundo Secretario  
Misión Permanente de Cuba ante  
las Naciones Unidas  
New York, N.Y.

Sr. Roberto García Hernández  
Segundo Secretario  
Sección de Intereses de Cuba  
Washington, D.C.

ECUADOR

Dr. César Hermida  
Subsecretario General de Salud Pública  
Ministerio de Salud Pública  
Quito

Dra. Tatiana Neira  
Directora de Relaciones Internacionales  
Ministerio de Salud Pública  
Quito

Dr. Andrés Montalvo  
Representante Alterno ante la Organización  
de los Estados Americanos  
Washington, D.C.

MEXICO/MÉXICO

Lic. Eduardo Jaramillo  
Director General de Asuntos Internacionales  
Secretaría de Salud  
México, D.F.
MEMBERS OF THE SUBCOMMITTEE (cont.)
MIEMBROS DEL SUBCOMITÉ (cont.)

MEXICO/MÉXICO (cont.)

Dra. Melba Muñiz Martelón
Directora de Apoyo y Gestión Internacional
Dirección General de Asuntos Internacionales
Secretaría de Salud
México, D.F.

Sr. Guillermo Reyes
Representante Alterno de México ante
la Organización de los Estados Americanos
Washington, D.C.

PANAMA/PANAMÁ

Dra. Enelka González de Samudio
Secretaria General
Ministerio de Salud
Ciudad de Panamá

UNITED STATES OF AMERICA/ESTADOS UNIDOS DE AMÉRICA

Mr. Richard Walling
Director, Office for the Americas
and Middle East
Office of International and Refugee Health
U.S. Public Health Service
Department of Health and Human Services
Rockville, Maryland

Ms. Mary Lou Valdez
International Health Officer
Office of International and Refugee Health
U.S. Public Health Service
Department of Health and Human Services
MEMBERS OF THE SUBCOMMITTEE  (cont.)
MIEMBROS DEL SUBCOMITÉ  (cont.)

UNITED STATES OF AMERICA/ESTADOS UNIDOS DE AMÉRICA  (cont.)

Mr. Neil A. Boyer
Director for Health and Transportation Programs
Bureau of International Organization Affairs
Department of State
Washington, D.C.

OTHER MEMBER STATES
OTROS ESTADOS MIEMBROS

BRASIL/BRAZIL

Sr. Roberto Coutinho
Representante Alterno del Brasil ante
la Organización de los Estados Americanos
Washington, D.C.

NICARAGUA

Dr. Miguel López Baldizón
Director General
División de Planificación y Sistemas de Información
Ministerio de Salud
Managua

URUGUAY

Sra. Susana Rosa
Representante Alterna del Uruguay ante
la Organización de los Estados Americanos
Washington, D.C.
PAN AMERICAN SANITARY BUREAU
OFICINA SANITARIA PANAMERICANA

Secretary ex officio of the Session
Secretario ex officio de la Sesión

Sir George Alleyne
Director

Advisors to the Director
Asesores del Director

Dr. David Brandling-Bennett
Deputy Director

Dr. Mirta Roses
Assistant Director

Mr. Eric J. Boswell
Chief of Administration

Dr. Stephen J. Corber
Director, Division of Disease Prevention and Control

Mr. Horst Otterstetter
Director, Division of Health and Environment

Dr. Juan Antonio Casas
Director, Division of Health and Human Development

Dr. José Antonio Solís
Director, Division of Health Promotion and Protection

Dr. Daniel López Acuña
Director, Division of Health Systems and Services Development

Dr. Ciro de Quadros
Director, Division of Vaccines and Immunization

Dr. Irene Klinger
Chief, Office of External Relations
PAN AMERICAN SANITARY BUREAU  (cont.)
OFICINA SANITARIA PANAMERICANA  (cont.)

Advisers to the Director  (cont.)
Asesores del Director  (cont.)

Dr. Diana Serrano LaVertu
Chief, Department of Personnel

Technical Secretary
Secretario Técnico

Dr. Juan Manuel Sotelo

Chief, Department of General Services
Jefe, Departamento de Servicios Generales

Dr. Richard P. Marks

Chief, Conference Services
Jefe, Servicios de Conferencias

Ms. Janice A. Barahona