



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



130th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 24-28 June 2002

RESOLUTION

CE130.R12

AMENDMENTS TO THE PAN AMERICAN SANITARY BUREAU STAFF RULES

THE 130th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau (PASB) submitted by the Director in Annex to Document CE130/26;

Taking into account the actions of the Fifty-fifth World Health Assembly relating to the remuneration of the Regional Directors, Senior Advisors, and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the PASB and Resolution CD20.R20 of the 20th Directing Council; and

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff,

RESOLVES:

1. To confirm, in accordance with Staff Rule 020, the amendments to Staff Rule 330.2 that have been made by the Director, with effect from 1 March 2002, concerning the salary scale applicable to staff in the professional and higher categories.
2. To establish, effective 1 March 2002:
 - (a) The net salary of the Deputy Director at US\$ 108,379 per annum at dependency rate and \$98,141 per annum at single rate;
 - (b) The net salary of the Assistant Director at \$107,379 per annum at dependency rate and \$97,141 per annum at single rate.

3. To confirm, in accordance with Staff Rule 020, the amendments to the Staff Rules, which have been made by the Director, as follows:
 - (a) to Staff Rule 110.7, with effect from 1 June 2001, in respect of standards of conduct;
 - (b) to Staff Rules 350.1 and 350.2.2, with effect from the school year in progress on 1 January 2001, in respect of education grant entitlements;
 - (c) to Staff Rule 530, with effect from 1 January 2002, in respect of the Supervision and Performance Evaluation System;
 - (d) to the applicable Staff Rules, with effect from 1 July 2002, in respect of contractual reform.

4. To recommend to the 26th Pan American Sanitary Conference to:
 - (a) note the amendments to the Staff Rules made by the Director and confirmed by the Executive Committee at its 130th Session concerning, inter alia, standards of conduct, education grant entitlements, performance management, and contractual reform;
 - (b) confirm the annual salary of the Director at \$118,165 per annum at dependency rate and \$106,342 per annum at single rate, effective 1 March 2002;
 - (c) approve the amendment to Staff Regulation 4.5 to reflect the implementation of new contractual mechanisms, effective 1 July 2002.

(Seventh meeting, 27 June 2002)