



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



## **140th SESSION OF THE EXECUTIVE COMMITTEE**

*Washington, D.C., USA, 25-29 June 2007*

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### ***RESOLUTION***

#### ***CE140.R13***

#### **REGIONAL PLAN OF ACTION FOR HUMAN RESOURCES FOR HEALTH 2007-2015**

##### ***THE 140th SESSION OF THE EXECUTIVE COMMITTEE,***

Having analyzed the Regional Plan of Action for Human Resources for Health 2007-2015 (Document CE140/11);

Taking into account the urgency for a collective effort to address the prevailing crisis of human resources for health in the Region of the Americas and globally;

Cognizant of the fact that sustained efforts over time are needed to achieve the desirable results of health-based human resources for health planning and policy; and

Considering that the success in meeting critical health and health system objectives such as universal access to quality health care and services is largely dependent on a well-distributed, competent and motivated workforce,

##### ***RESOLVES:***

To recommend to the 27th Pan American Sanitary Conference the adoption of a resolution along the following lines:

##### ***THE 27th PAN AMERICAN SANITARY CONFERENCE,***

Having analyzed the Regional Plan of Action for Human Resources for Health 2007-2015 (Document CSP27/10);

Taking into account the urgency for a collective effort to address the prevailing crisis of human resources for health in the Region of the Americas and globally;

Cognizant of the fact that sustained efforts over time are needed to achieve the desirable results of health-based human resources for health planning and policy; and

Considering that the success in meeting critical health and health system objectives such as universal access to quality health care and services is largely dependent on a well-distributed, competent and motivated workforce,

***RESOLVES:***

1. To urge the Member States to:
  - (a) Consider developing a national plan of action for human resources for health, with specific goals and objectives, an appropriate set of indicators and a tracking system, largely intended to strengthen integrated primary health care and public health capacities and ensure access to underserved populations and communities;
  - (b) Establish in the ministry of health a specific structure responsible for the strategic direction of human resources planning and policies, promoting proper alignment with health systems and services policy and ensuring intersectoral coordination;
  - (c) Pursue the development of a critical mass of leaders with specialized competencies in the management of human resources planning and policies at the central and decentralized levels;
  - (d) Commit themselves to the achievement of the proposed objectives of the Regional Plan of Action for Human Resources for Health 2007-2015 and intensify technical and financial cooperation between countries in support of the Plan.
2. To request to the Director to:
  - (a) Cooperate with the Member States in the development of their national plans of action for human resources for health 2007-2015 and promote and facilitate technical and financial cooperation between the countries of the Region;
  - (b) Actively support the development of plans of action for human resources for health at the subregional level, in coordination with subregional institutions and organizations, to address challenges related to border dynamics, the mobility of health professionals and populations and other issues of common interest;
  - (c) Engage the Regional Network of Observatories for Human Resources for Health in the development of indicators and tracking systems to monitor human resources for health 2007-2015 objectives, and to generate, organize and facilitate the access to knowledge relevant to human resources strategies and interventions;

- (d) Intensify efforts to develop regional communities of practice and learning in the management of human resources planning and policy, including those aimed at the integration of primary health care and public health.

*(Eighth meeting, 28 June 2007)*