



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



# 142nd SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 23-27 June 2008

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CE142.R7 (Eng.)  
ORIGINAL: ENGLISH  
27 June 2008

## ***RESOLUTION***

### ***CE142.R7***

#### **AMENDMENTS TO THE STAFF RULES AND REGULATIONS OF THE PAN AMERICAN SANITARY BUREAU**

##### ***THE 142nd SESSION OF THE EXECUTIVE COMMITTEE,***

Having considered the amendments to the Staff Rules and Regulations of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE142/31;

Taking into account the actions of the Sixty-first World Health Assembly regarding the remuneration of the Regional Directors, Assistant Directors-General and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the Pan American Sanitary Bureau; and

Recognizing the need for uniformity in the conditions of employment of staff of the Pan American Sanitary Bureau and the World Health Organization,

#### ***RESOLVES:***

1. To confirm in accordance with Staff Rule 020 the amendments to the Staff Rules that have been made by the Director with effect from 1 July 2008 concerning dependants' allowance, mobility and hardship scheme; assignment grant; end-of-service grant; recruitment policies; meritorious within-grade increase; leave for military training or service; and staff in posts subject to local recruitment.

2. To establish the annual salary of the Deputy Director of the Pan American Sanitary Bureau as from 1 January 2008 at US\$ 172,546 before staff assessment, resulting in a modified net salary of \$125,155 (dependency rate) or \$113,332 (single rate).

3. To establish the annual salary of the Assistant Director of the Pan American Sanitary Bureau as from 1 January 2008 at US\$ 171,008 before staff assessment, resulting in a modified net salary of \$124,155 (dependency rate) or \$112,332 (single rate).

4. To recommend to the 48th Directing Council that it adjust the annual salary of the Director of the Pan American Sanitary Bureau and approve the amendment to Staff Regulation 4.3 by adopting the following resolution:

***THE 48th DIRECTING COUNCIL,***

Considering the revision to the base/floor salary scale for the professional and higher-graded categories of staff, effective 1 January 2008 (Document CD48/\_\_); and

Taking into account the decision of the Executive Committee at its 142nd Session to adjust the salaries of the Deputy Director and Assistant Director of the Pan American Sanitary Bureau,

***RESOLVES:***

1. To establish the annual salary of the Director of the Pan American Sanitary Bureau as from 1 January 2008 at US\$ 189,929 before staff assessment, resulting in a modified net salary of \$136,454 (dependency rate) or \$122,802 (single rate).

2. To approve the amendment to Staff Regulation 4.3 with respect to the appointment and promotion of staff.

*(Eighth meeting, 26 June 2008)*