



PAN AMERICAN HEALTH ORGANIZATION  
WORLD HEALTH ORGANIZATION



## **46th DIRECTING COUNCIL**

### **57th SESSION OF THE REGIONAL COMMITTEE**

*Washington, D.C., USA, 26-30 September 2005*

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*Provisional Agenda Item 5.7*

CD46/27, Rev. 1, Corrig. (Eng.)  
29 September 2005  
ENGLISH, SPANISH  
FRENCH, and PORTUGUESE

### **SALARY OF THE DIRECTOR AND AMENDMENTS TO THE STAFF REGULATIONS OF THE PAN AMERICAN SANITARY BUREAU**

Please replace the annex of Document CD46/27, Rev. 1, with the attached sheet.

## AMENDMENTS TO THE STAFF REGULATIONS BASED ON ORGANIZATION EXPERIENCE

PRESENT TEXT	NEW TEXT
<p>1.13. The contracts of such national employees shall be governed in every aspect, including those of work-related accidents, social security and pensions, by the labor laws and practices of the country concerned.</p>	<p>1.13. The contracts of such national employees shall be governed in every aspect, including those of work-related accidents, social security and pensions, by the labor laws and practices of the country concerned, <b>including those of work-related accidents, social security and pensions, without prejudice to the privileges and immunities of the Organization.</b></p>
<p>1.15 National employees shall have access to arbitration or labor tribunals of the countries in which they are employed for the settlement of disputes, in accordance with their respective contracts, and shall therefore have no access to the Administrative Tribunal of the International Labour Organization, whose competence is not recognized in respect of national employees.</p>	<p>1.15 <b>In accordance with their respective contracts,</b> national employees shall have access to arbitration <del>or labor tribunals of</del> in the countries in which they are employed for the settlement of disputes, <del>in accordance with their respective contracts,</del> and shall therefore have no access to the <b>local labor tribunals or</b> the Administrative Tribunal of the International Labour Organization, whose competence is not recognized in respect of national employees. <b>Such access to arbitration shall be without prejudice to the privileges and immunities of the Organization under international law.</b></p>

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