



*executive committee of
the directing council*

PAN AMERICAN
HEALTH
ORGANIZATION

*working party of
the regional committee*

WORLD
HEALTH
ORGANIZATION



92nd Meeting
Washington, D.C.
June 1984

Provisional Agenda Item 7

CE92/9 (Eng.)
2 March 1984
ORIGINAL: SPANISH

PAHO AWARD FOR ADMINISTRATION, 1984

This document sets forth information for the selection of the recipient of the PAHO Award for Administration, 1984, during the 92nd Meeting of the Executive Committee.

The Award Committee consists of delegates from three countries members of the Executive Committee, who will choose the recipient from among the 10 candidates proposed by 7 Member Governments. The Award Committee must recommend to the Executive Committee the candidate who should receive the PAHO Award for Administration at the XXX Meeting of the Directing Council.

Candidates for the 1984 Award

At the beginning of this year PAHO prepared a pamphlet (in Spanish and in English) entitled "PAHO Award for Administration, 1984" and distributed it widely among the Member Governments to inform them of the background, guidelines and procedures of the Award.

In response to this pamphlet, the following nominations were received at PAHO Headquarters before the deadline of 15 March:

<u>Name</u>	<u>Country</u>
Dr. Emilia María León Vargas de Coto	Costa Rica
Dr. Rosa María Novygrodt de Campos	Costa Rica
Mr. Méjico Angeles Suárez	Dominican Republic

Dr. Alberto Aguilar Rivas	El Salvador
Dr. Christine Moody	Jamaica
Dr. Manuel Barquín	México
Dr. Rosa Elvira Jiménez la Rosa	Perú
Dr. Fausto Montoya	Perú
Dr. Adriana Rebaza Florez	Perú
Dr. Norma Andrews	Trinidad and Tobago

The Secretariat has made noteworthy efforts this year to publicize the Award among groups and institutions concerned with women in health and development in compliance with the resolutions of the Governing Bodies on this subject and as a contribution toward the goals of the United Nations Decade for Women (1975-1985).

These efforts have resulted in the nomination by Member Governments of six professional women for the 1984 Award, which amounts to a unified effort by the Governments to enhance the participation of women in health and development activities in the countries of the Region.

Past Recipients of the Award

Recipients of the PAHO Award for Administration are:

1972 Dr. Eduardo Zapata Salazar (Peru). Director of Personnel, Ministry of Health of Peru.

For his work in the design and implementation of a model of a personnel administration system for his country's health sector.

1973 Mr. Guillermo Istúriz (Venezuela). Founder of the Superintendency of Hospitals and of the courses in the discipline of hospital superintendence in the School of Public Health of Venezuela.

Because it was considered that his contributions in the field of hospital superintendence had shaped the modern ideas on this subject in Venezuela and served as a basis for doctrine and practice therein.

- 1975 Mr. Dennis Sánchez Acuña (Costa Rica). Planning Expert in the Sectoral Unit of the Ministry of Health of Costa Rica.

For his outstanding contribution to the preparation of the National Health Plan for 1975-1978, and especially of the methodology used for improving the development of administrative resources.

- 1976 Dr. Ernani Guilherme Fernandes da Motta (Brazil). Superintendent, Superintendency of Health Campaigns, Ministry of Health of Brazil.

For his work in the field of administration, particularly in connection with his country's meningitis vaccination campaign.

- 1977 Dr. Roberto Pereda Chávez (Cuba) (Posthumous). Director of the Department of International Relations in the Ministry of Public Health of Cuba.

For the highly salutary impact of his work on the administration and consolidation of the National Health System of Cuba.

- 1978 Dr. Oswaldo Egas Cevallos (Ecuador). General Director of Health Planning in the Ministry of Public Health of Ecuador.

For his work in the administration of his country's health services.

- 1980 Dr. Jair de Oliveira Soares (Brazil). Minister of Social Security of the Federal Government of Brazil.

For his contribution to improving the organization and management of services in his country's health sector at both the regional and national levels.

- 1981 Dr. Frederick Burns Roth (Canada). Professor of Health Care Administration, University of Toronto, Chairman of the Council of the Home Care Program of Metropolitan Toronto.

For his work in improving the practice and teaching of health care administration at both the national and international levels.

- 1982 Dr. Julio César Mérida de León (Guatemala). Chief, Tuberculosis Division, Ministry of Public Health and Social Welfare, Guatemala.

In recognition of his work in the design and implementation of programs for the prevention and control of communicable diseases, and for his influence in improving and modernizing the integrated administration of health services.

1983 Dr. Arnaldo Tejeiro Fernández (Cuba). National Direction of Health Statistics, Ministry of Public Health, Cuba.

For the social value and implications of his work in Cuba's National Health System, particularly in the training of administrative personnel.

In 1971, 1974 and 1975 the Award was declared void on the Award Committee's recommendation because the candidates nominated did not meet the approved criteria or because only one nomination had been entered.

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92nd Meeting
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26 June 1984
ORIGINAL: SPANISH

PAHO AWARD FOR ADMINISTRATION, 1984

Report of the Award Committee

The Award Committee of the PAHO Award for Administration, 1984, consisted of Dr. Fidel Endara (Ecuador), Mr. Juan Pardo García (Uruguay), and Dr. Harold P. Thompson (United States of America). Dr. Ramón Alvarez Gutiérrez (PASB) served as Secretary.

The Award Committee met on 24 June and, having heard a report on its terms of reference and on the work done by the Secretariat of PAHO in connection with the Award, noted that seven candidates had been nominated for it in 1984, as follows:

Dr. Rosa María Novygrodt de Campos, Costa Rica
Dr. Emilia María León Vargas de Coto, Costa Rica
Dr. Alberto Aguilar Rivas, El Salvador
Dr. Méjico Angeles Suárez, Dominican Republic
Dr. Christine Moody, Jamaica
Dr. Manuel Barquín, Mexico
Dr. Norma Andrews, Trinidad and Tobago

This is the fifth consecutive year since the PAHO Award for Administration was instituted in 1969 that five or more candidates have been nominated. The Award Committee took great satisfaction in this fact, which it regarded on the one hand as the fruit of effective work by the PAHO Secretariat to publicize and promote the Award, and on the other hand as reflecting the renewed interest of the Member Governments of PAHO in giving recognition to those who have contributed to improve the administration of their health systems and services.

The Award Committee examined the guidelines in effect for conferring the Award as set forth in the booklet PAHO Award for Administration, 1984, and adopted the following criteria for its evaluation of the candidates: a) priority of the specific problem area or discipline (low, intermediate, or high); b) originality of the contribution (an application of existing knowledge or an application of new procedures); c) scope of the accomplishment (local, national or international); d) duration of the effect (short, medium or long term); e) continuity and consistency of the work in the course of the candidate's professional career (occasional, intermittent or permanent); f) operating level (methods and procedures, program or policy); g) personal traits, particularly in regard to leadership, communication, drive and teamwork; and h) recognition of a long and fruitful career in administration.

The Award Committee examined the wealth of documentation presented and noted with satisfaction the brilliancy of the careers and extraordinary humaneness of all the candidates for the Award. It felt, however, that the countries should be urged, when nominating their candidates to PAHO, to stress the extent to which, in the Government's view, the work done by the candidate in the field of health administration has been effective and of major value.

Following a thorough study of the backgrounds of all the candidates, it was the consensus of the Committee to recommend that the PAHO Award for Administration, 1984, be conferred on Dr. Manual Barquín of Mexico, in recognition of his brilliant contribution to health development in Mexico and the other countries of Latin America.

Dr. Barquín's uninterrupted leadership in more than 30 years of professional efforts for the development of health services, in which time he held important high-level administrative posts, his ongoing and most productive academic work as a thesis and research director, and a voluminous corpus of published work in the fields of teaching and research, make him, in the view of this Committee, amply deserving of the Award for Administration, 1984, of the Pan American Health Organization.