



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



128th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., 25-29 June 2001

RESOLUTION

CE128.R3

DEVELOPMENT AND STRENGTHENING OF HUMAN RESOURCES MANAGEMENT IN THE HEALTH SECTOR

THE 128th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered document CE128/12, which argues in favor of according higher priority to human resources policies in the health sector and to promoting major conceptual, policy, and operational changes to develop and strengthen human resources management in health systems and services,

RESOLVES:

To recommend that the Directing Council adopt a resolution along the following lines:

THE 43rd DIRECTING COUNCIL,

Having considered document CD43/___ on the development and strengthening human resources management in the health sector;

Considering the need for health systems to accord higher priority to human resources policies and to the development and strengthening of human resources management within the framework of the current sectoral reforms; and

Bearing in mind that the Pan American Health Organization is promoting the initiative known as the Observatory of Human Resources in health sector reform in a large group of countries, with a view to increasing the availability and improving the quality of information and knowledge for decision-making in the area of human resources development,

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RESOLVES:

1. To urge the Member States to:
 - (a) accord higher priority to human resources development policies in their sectoral reform processes in general and to human resources management in the health services in particular, mobilizing mechanisms to sensitize and commit sectoral leaders and other relevant actors to the achievement of this goal and integrating personnel management into the general management of the health services;
 - (b) actively participate in the Observatory of Human Resources initiative, facilitating the creation of intersectoral and interinstitutional groups in each country to analyze the situation, generate essential information, and formulate proposals on human resources policy, regulation, and management.
2. To request that the Director:
 - (a) engage the interest and will of political authorities in the sector to accord higher priority to human resources policies and, specifically, to the development and strengthening of human resources management in the health sector;
 - (b) advance the Observatory of Human Resources initiative, encourage the participation of all the Member States, further the development of methodologies and instruments for human resources management, and actively promote the training of public health leaders and the personnel responsible for this function to strengthen institutional capacity in this area;
 - (c) encourage the use of a broad mix of health professionals in order to promote broad public health goals.

(Fifth meeting, 27 June 2001)