



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



134th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 21-25 June 2004

RESOLUTION

CE134.R9

OBSERVATORY OF HUMAN RESOURCES IN HEALTH

THE 134th SESSION OF THE EXECUTIVE COMMITTEE,

Having seen Document SPP38/5 on the Observatory of Human Resources in Health;

Having considered Resolution CE128.R3 on the Development and Strengthening of Human Resources Management in the Health Sector (2001); and

Having acknowledged the central role of human resources in the development of equitable health systems and policies, and recognized the importance of evidence-based, participatory mechanisms for the formulation of effective and sustainable human resources plans and policies,

RESOLVES:

To recommend that the Directing Council adopt a resolution along the following lines:

THE 45TH DIRECTING COUNCIL,

Having considered Document CD45/___ on the Observatory of Human Resources in Health, as well as Resolution CE128.R3 on the Development and Strengthening of Human Resources Management in the Health Sector (2001); and

Recognizing the importance of the development of effective human resources policies and plans to achieve universal access to quality health services and meet priority health needs of our populations,

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RESOLVES:

1. To request the Member States to:
 - (a) address persistent and emerging issues related to the availability, composition, distribution, and performance of human resources in health, which constitute major obstacles to the goal of universal access to quality health services and equity in health;
 - (b) exert effective leadership in establishing a national agenda for human resources development and promote the active involvement of relevant stakeholders in all phases of the policy-making process;
 - (c) invest in the development of human resources to support the strategy of primary health care and the delivery of essential public health functions, as a critical contribution to the attainment of the goals of the United Nations Millennium Declaration;
 - (d) intensify their involvement in the Observatory of Human Resources in Health, as an appropriate strategy to define priorities and formulate sustainable policies.
2. To request the Director to:
 - (a) intensify technical cooperation with the countries in developing and implementing effective human resources policies and plans;
 - (b) expand the scope of the Initiative of the Observatory of Human Resources to address new challenges to the development of human resources;
 - (c) contribute to the creation of a regional strategy to address priority problems derived from the flow of human resources among countries;
 - (d) evaluate the Initiative during the 2006-2007 biennium to define future developments in PAHO's technical cooperation in this field.

(Eighth meeting, 25 June 2004)