



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



136th SESSION OF THE EXECUTIVE COMMITTEE

Buenos Aires, Argentina, 20-24 June 2005

RESOLUTION

CE136.R10

CONFIRMATION OF AMENDMENTS TO THE STAFF RULES OF THE PAN AMERICAN SANITARY BUREAU

THE 136th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau submitted by the Director in the Annex to Document CE136/22;

Taking into account the actions of the 58th World Health Assembly regarding the remuneration of the Regional Directors, Assistant Directors-General, and the Director-General;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the PASB; and

Recognizing the need for uniformity of conditions of employment of PASB and WHO staff,

RESOLVES:

1. To establish, effective 1 January 2005:
 - (a) The annual salary of the Deputy Director at US\$ 117,373 at dependency rate and \$106,285 at the single rate.
 - (b) The annual salary of the Assistant Director at US\$ 116,373 at dependency rate and \$105,285 per annum at the single rate.
2. To confirm, in accordance with Staff Rule 020, the amendments to the Staff Rules that have been made by the Director with effect from 1 January 2005, as follows:

- (a) Staff Rule 320.5 regarding temporary appointments;
- (b) Staff Rule 330.2 with regard to the salaries of staff in the professional and higher categories;
- (c) Staff Rules 350 and 355 with respect to the levels of the education grant and special education grant;
- (d) Staff Rule 340 regarding dependants' allowances;
- (e) Staff Rule 370 regarding the repatriation grant;
- (f) Staff Rules 380.3.1, 380.3.2, and 550.1 with respect to payments and deductions;
- (g) New Staff Rule 495 and Staff Rule 630.8 regarding staff member's beneficiaries;
- (h) Staff Rule 550.1 pertaining to within-grade increase;
- (i) Staff Rule 560 regarding promotions;
- (j) Staff Rule 650 regarding special leave;
- (k) Staff Rule 760.6 regarding paternity leave;
- (l) Staff Rule 855.3 pertaining to removal of household goods;
- (m) Staff Rule 740.1 with respect to sick leave.

3. To confirm, in accordance with Staff Rule 020, the amendments to the Staff Rules that have been made by the Director with effect from 1 July 2005, as follows:

- (a) Staff Rule 110 regarding standards of conduct applicable to staff of the Organization and conflicts of interest;
- (b) Staff Rules 110.8 and 1075 regarding misconduct;
- (c) Staff Rule 460.1 regarding a staff member's recognized place of residence;
- (d) Staff Rule 480 as it relates to the interagency transfer of WHO staff;
- (e) Staff Rules 530, 550, 555, and 560.4 regarding performance and conduct;

- (f) Staff Rule 920 pertaining to Staff Relations;
- (g) Staff Rules 1040, 1060, 1070, and 1075 with respect to payment in lieu of notice;
- (h) Staff Rule 1040 as it relates to the completion of appointments;
- (i) Staff Rules 1110.1 and N 620 regarding disciplinary measures;
- (j) Staff Rules 1230, 1240, 1245, and 1250 pertaining to appeal procedures;
- (k) Staff Rules N 920, N 1000, and N 1010 regarding local jurisdiction.

(Ninth meeting, 24 June 2005)