



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



138th SESSION OF THE EXECUTIVE COMMITTEE

Washington, D.C., USA, 19-23 June 2006

RESOLUTION

CE138.R7

AMENDMENTS TO THE PASB STAFF RULES

THE 138th SESSION OF THE EXECUTIVE COMMITTEE,

Having considered the amendments to the Staff Rules of the Pan American Sanitary Bureau (PASB) submitted by the Director in the Annex to Document CE138/24;

Taking into account the actions of the Fifty-ninth World Health Assembly regarding a reduction in staff assessment in order to lower the Tax Equalization Fund;

Bearing in mind the provisions of Staff Rule 020 and Staff Regulation 3.1 of the PASB; and

Recognizing the need for consistency regarding the conditions of employment of the PASB and World Health Organization staff,

RESOLVES:

1. To establish, effective 1 January 2006:
 - (a) The annual gross salary of the Deputy Director at US\$160,574.
 - (b) The annual gross salary of the Assistant Director at US\$159,035.
2. To confirm, in accordance with Staff Rule 020, the amendments to the Staff Rules that have been made by the Director with effect from 1 January 2006, and which appear in Annex 1 to Document CE138/24, as follows:
 - (a) Staff Rule 230 – classification review
 - (b) Staff Rule 240 – periodicity of review
 - (c) Staff Rule 310 – definitions
 - (d) Staff Rule 330 – salaries

- (e) Staff Rule 350 – education grant
- (f) Staff Rule 355 – special education grant for children with disabilities
- (g) Staff Rule 360 – mobility and hardship allowance
- (h) Staff Rule 365 – assignment grant
- (i) Staff Rule 370 – repatriation grant
- (j) Staff Rule 550 – within-grade increase
- (k) Staff Rule 560 – promotion
- (l) Staff Rule 570 – reduction in grade
- (m) Staff Rule 640 – home leave
- (n) Staff Rule 655 – leave without pay
- (o) Staff Rule 750 – sick leave under insurance coverage
- (p) Staff Rule 810 – travel of staff members
- (q) Staff Rule 820 – travel of spouse and children
- (r) Staff Rule 1130 – notification of charges and reply
- (s) Staff Rule 1310 – staff in posts subject to local recruitment

3. To confirm, in accordance with Staff Rule 020, the amendments to the Staff Rules that have been made by the Director with effect from 1 July 2006, and which appear in Annex 2 to Document CE138/24, as follows:

- (a) Staff rule 040 – effective date
- (b) Staff Rule 110.6 – standards of conduct for staff members
- (c) Staff Rule 240 (new) – periodicity of review
- (d) Staff Rule 320 – salary determination
- (e) Staff Rule 350 – education grant (with respect to children turning five during the scholastic year)
- (f) Staff Rule 370 – repatriation grant
- (h) Staff Rule 410 – recruitment policies
- (i) Staff Rule 420 – appointment policies
- (j) Staff Rule 460 – recognized place of residence
- (k) Staff Rule 510 – assignment to duty
- (l) Staff Rule 560 – promotion
- (m) Staff Rule 565 – reassignment
- (n) Staff Rule 567 (new) – acting appointment
- (o) Staff Rule 625 – overtime and compensatory time
- (p) Staff Rule 630 – annual leave
- (q) Staff Rule 640 – home leave
- (r) Staff Rule 660 – leave for military training or service
- (s) Staff Rule 720 – accident and illness insurance
- (t) Staff Rule 740 – sick leave (with the exception of the language in the *first clause of Staff Rule 740.2 which reads “Approved by the Staff Physician”*)
- (u) Staff Rule 760 – maternity and paternity leave
- (v) Staff Rule 770 – grant in case of death

- (w) Staff Rule 810 – travel of staff members
- (x) Staff Rule 850 – transportation of personal effects
- (y) Staff Rule 870 – expenses on death
- (z) Staff Rule 1015 – separation by mutual agreement
- (aa) Staff Rule 1020 – retirement
- (bb) Staff Rule 1030 – termination for reasons of health
- (cc) Staff Rule 1040 – completion of appointment
- (dd) Staff Rule 1050 – abolition of post
- (ee) Staff Rule 1110 – disciplinary measures
- (ff) Staff Rule 1120 – suspension pending investigation
- (gg) Staff Rule 1310 – staff in posts subject to local recruitment
- (hh) Staff Rule N.010 – scope and purpose
- (ii) Staff Rule N.110 – classification of posts
- (jj) Staff Rule N.310 to N.350 – recruitment and appointment
- (kk) Staff Rule N.510 to 530 – social security
- (ll) Staff Rule N.610 to 630 – conduct and disciplinary measures
- (mm) Staff Rule N.810 – right of association
- (nn) Staff Rule N.910 – grievance procedure
- (oo) Staff Rule N.1000 and N1010 – general provision

(Eighth meeting, 22 June 2006)